



Bilingual (English/Spanish) Health Equity Navigator

Under the supervision of the Health Equity Coordinator, the Health Equity Navigator works as part of a team to increase cross-sector collaboration with partners and stakeholders, build community awareness related to COVID-19, and increase vaccination rates among higher risk populations. This is a time-limited, grant-funded position and involves travel by car throughout the county so reliable transportation is required.

Status

- Nonexempt, part-time, works remotely (home-based, but lives in the community)

Supervisory Responsibilities

- None

Salary

- \$25/hour @ 20 hours per week

General Responsibilities

- Assist in connecting community members to appropriate healthcare resources and services related to COVID-19 via community outreach, engagement, training, and support
- Assist with addressing vaccine hesitancy and challenges within communities, including navigating processes, to help improve COVID-19 vaccination rates in Gwinnett County
- Provide support with improving COVID-19 testing, contact tracing, and vaccine access among underserved populations at higher risk, including racial and ethnic minorities
- Expand community outreach efforts throughout the county, leveraging partnerships and collaborations
- Plan, coordinate, and participate in community events to educate and promote COVID-19 vaccinations
- Help generate a master list of community partners for health equity efforts
- Document COVID-19 Health Equity activities, including preparing reports on activities, as assigned
- Work with the Coalition marketing team to generate marketing and communication resources needed to improve community awareness and education
- Other duties as assigned.

Teamwork, Collaboration, and Culture

- Acts in a manner that reflects positively on the brand of the Gwinnett Coalition and serves the best interest of the organization at all times
- Treats others with kindness, respect, and dignity
- Gives and receives constructive feedback for the improvement of the team and organization
- Commits to learning, improvement, and professional development
- Works with a can-do attitude that is collaborative, creative, and positive
- Works within and embodies best practices
- Open to new ideas and innovative thinking

Knowledge, Skills, and Abilities

- Strong written and verbal communication skills
- Proficient in Spanish, written and spoken
- Strong interpersonal skills, including engaging strangers in conversations
- Self-starter, critical thinker, problem solver, results oriented
- Proficient in Microsoft Office and Google Suite
- Experience working with diverse populations
- Ability to work some nights and weekends as necessary
- Demonstrated commitment to diversity, equity, and inclusion
- Knowledge of Gwinnett County
- Experience providing educational training and/or outreach

Education and Experience

- High school diploma required
- Bachelor's degree in public health, health promotion, communications, sociology, public relations, or related field preferred

Physical Requirements

- Prolonged periods sitting at a desk and working on a computer
- Must be able to lift to 25 pounds at times

To apply for this position, send a cover letter and resume to careers@gwinnettcoalition.org.