

NAME OF COUNTY: Gwinnett

Section I: Executive Summary

A. Profile of county

Demographics and Local Characteristics:

Gwinnett County is located 30 miles northeast of Atlanta. The County hosts 15 municipalities, with the city of Lawrenceville serving as the county seat. In total, the Gwinnett County encompasses 437 square miles.

During the 1980's, Gwinnett was one of the fastest growing counties in the nation. From 1990-2000, Gwinnett was first among Georgia's 159 counties for growth and still led the Atlanta Region in net population growth with an increase of 67 percent during that time. The current population is 614,500 with 1.2 million projected by the year 2025. Population growth has occurred in this portion of Gwinnett because of several reasons. Gwinnett's motto is "Success Live Here"; many people moving to suburban Gwinnett are looking for the success they have not found in urban Atlanta or rural Georgia. Gwinnett also offers potential residents convenience to employment within this county, DeKalb County, and North Fulton County because of the proximity to major highways.

Gwinnett's growth, most of which is from in-migration, includes rapid growth patterns within varying ethnicities as well. This increased diversity tends to change the character of an area. Newcomers often bring with them new expectations and demands for different kinds of services. In the last 10 years alone, Gwinnett has at least quadrupled in the number of African-American, Hispanic, and people from Asian countries. The Hispanic and Asian populations make up Gwinnett's fastest growing groups. The school system estimates that 115 languages are spoken among their more than 120,000 students in kindergarten through high school. The language growing at the highest rate is Spanish – with the rate of Hispanics students growing at an average of 44 percent per year. In less than 3 years demographers predict that the majority of students in Gwinnett – the largest school district in Georgia – will be members of minority groups. This data makes it clear that Gwinnett County's population is becoming increasingly diversified racially and ethnically, a trend that is likely to continue in the future.

While racial, ethnic, and cultural diversity enriches a community in many ways, such diversity can force higher costs on human services and public education. An influx of new ethnic groups may pressure human service agencies into reevaluating their program's outreach efforts to multicultural target groups. They may need to develop new multicultural outreach materials, hire specially-trained staff for diverse target groups, or even re-direct entire social service delivery systems. All these actions cost money, but without special efforts, health and human service programs would become ineffective and inequitable.

Median Household Income and Employment:

Gwinnett County's median household income in 2000 was \$56,082, which placed it as the second highest in the Atlanta metro area. The median for the Atlanta region was \$36,742 and the median household income for the US for \$30,056. Moreover, in 1999, the average private sector earnings per job \$37381, 12.5% above national average. Despite this picture of relative affluence, 5,863 households in Gwinnett earned less than \$10,000 in 1990 and 26,400 households earned less than \$25,000.

From 1980 to 1990, Gwinnett County's labor force increased 143%. Since 1990, Gwinnett's labor force has continued to rise, reaching 316,264 workers by the start of 2000. In comparison, Gwinnett's population increased by 55.7% in that same period. Recent labor trends have pointed towards larger numbers of people being employed in low wage, service sector jobs, such as retail trade and the food service industry. These jobs typically start at or near the minimum wage level, and usually do not offer

such benefits as health insurance, paid sick leave or paid vacation leave. People employed in these areas may have difficulty finding affordable housing and meeting their monthly expenses. These workers may be vulnerable to economic hardship when faced with unforeseen major expenses from such things as accidents, major automobile repairs or serious illness.

According to the Georgia Department of Labor, in 2000 Gwinnett County had an unemployment rate of 2.3%, below the Atlanta regional average of 2.7%, and the US average of 4%, and the Georgia state average of 3.3%. These figures suggest that Gwinnett's economy is booming. It should be noted, however, that the definition of the unemployment rate only includes person able to work who are actively seeking employment, and does not include the chronically underemployed or discouraged unemployed persons who may not be seeking work. It is this population that may be the most in need of human services, such as health care and job training, and the most difficult to help rise out of poverty and into self-sufficiency.

Self-Sufficiency and Emergency Assistance:

In addition to traditional indicators of a community's poverty and families in need like the those tracked by the Department of Family and Children Services, is the number of children in public schools who receive free or reduced price lunches. The general trend has been an increasing number of free or reduced price lunches at all three educational levels within Gwinnett. In addition, the percentage of children receiving subsidized lunches has risen in the last few years, increasing from 9% of the total enrollment in 1992 to 21.2% in 2000. According to October 2000 figures, 23,246 students out of a total of 109,768 received free or reduced price lunches. Since 1995, the percentage of the total number of subsidized lunches given to elementary school students has dropped from 65% to 56%. However, the number of students relying upon free or reduced price school lunches in Gwinnett County can be expected to grow along with the projected surge in population expected through the year 2020.

Also in recent years, Gwinnett has experienced a major shortage of adequate and affordable housing for families. The major reason for this is related to the disparity between the average income of families moving into the area and the cost of new and existing housing in the county. In 1999, more than 3,000 people were estimated to be without shelter on any given night. From 1993 through 1999, the Gwinnett Housing Resource Partnership (GHRP), the county's leading housing services provider, served more than 5,600 households with direct housing services and another 73,000 households with housing information, referrals and education. In 1999 alone, GHRP served nearly 2,000 households with direct housing services and more than 36,000 households with housing information, referrals and education.

Emergency assistance is an important element in the health and human services safety net for the poor, working poor, and the economically fragile people in Gwinnett County. The Gwinnett Helpline operated by the Coalition is an important source of information for people seeking emergency assistance in Gwinnett County. Each year the Helpline receives thousands of calls from people seeking information about some type of help or assistance. Of the 16,429 referrals provided to those in need in 2001, more than 60% were for emergency financial assistance for rent, utilities, or other urgent financial needs such as emergency shelter and food. Unfortunately, most sources of funds for emergency assistance are quite limited and, therefore, depleted by the middle of each month. Although there were almost 10,000 referrals for emergency assistance in 2001, many were never satisfied.

B. Profile of collaborative

In 1989, the foremost leaders in Gwinnett County's private and public sectors, including representatives from state and local government and the United Way, came together to address the issue of rapid growth and related implications on service and support mechanisms. Recognizing that information concerning the County's health and human service needs was lacking, they decided to combine public and private dollars to hire a consultant to conduct a community needs assessment.

The report revealed a prevalence of decentralization and inaccessibility to services throughout the county.

Three primary recommendations to result from the study were 1) the development of an infrastructure to optimize efficient use of public funds and to stabilize funding for health and human services, 2) the development of cluster service centers around the county to improve service accessibility, efficiency, and quality, and 3) a prioritized focus on planning for children and families, including older adults. Thus, was born the Gwinnett Coalition for Health and Human Services (The Coalition) that today consists of a 56 member Board of Directors representing both public and private providers, educational institutions, business leaders, religious organizations, citizen groups, residents and one youth.

Deemed by the County Board of Commissioners as the entity responsible for planning services for children and families in Gwinnett County, the Coalition has implemented three 5-Year Strategic Plans that have addressed the short-term and long-term priorities for service systems throughout the County. The leadership the Coalition has shown to the community over the past ten years has helped to establish a broad system of services. The following is a limited list of those services:

- An automated information and referral system for providers and its centralized Helpline;
- The maintenance of five major councils and multiple committees to support the ongoing planning process made up of over 300 participants;
- A county-wide system of cooperative ministries that pools religious funds and volunteers;
- Five successful grants for the community that resulted in the creation of a non-profit organization to address housing needs;
- A comprehensive youth survey of more than 6,000 students to yield data concerning at-risk and asset behavior;
- The Gwinnett Neighborhood Leadership Institute, a program to train grassroots leaders how to take an active role within their communities;
- The design of the Common Client Information System, a database involving 13 government and non-profit user organizations that serve more than 275,349 consumers each year.

The primary strategic areas addressed by the current Coalition plan include child and youth development, stronger communities and stronger individuals and families.

C. Community Assessment

The strategic areas of the plan and collaborative structure were established as a result of timely and in-depth community assessments. In November of 2001, the Coalition began the assessment process that would result in data used for the current plan. The Coalition established a Strategic Planning Committee to guide the strategic planning activities. It was important for the Coalition to have current information about the Gwinnett community to guide development of the strategic plan. As expected, the information collected has allowed planning partners to determine where to emphasize activity and program development as well as how to direct resource distribution. For instance, results of this Strategic Plan will be used by the Gwinnett County Health & Human Services department to guide its budget planning.

Consistent with a core value of "input from the community," the Coalition decided to conduct a community needs assessment to obtain various stakeholders' perspectives of the Gwinnett community's condition, critical issues, critical needs, and emerging trends. To do so, a plan of action was developed to include the collection of available data from various stakeholders and the design of a community needs assessment to collect new, otherwise unavailable, data. The community needs assessment required the development of survey instruments, focus groups, and analyzing and presenting findings to the public at-large in an effort to generate feedback from the broader community.

The Coalition also focused other resources to support assessment data collection. EMSTAR Research had been engaged by the Regional Board to conduct a community profile of Gwinnett (in addition to another county).

The EMSTAR resources were redirected to assist with the assessment. Through a series of discussions with Coalition and Strategic Planning Committee members, the objectives of the community assessment were developed. The objectives of the assessment were to develop a current and diverse perspective of critical issues, barriers to service, potential strategies and solutions, and provider needs and issues.

Concurrent with the beginning of the Coalition's strategic planning process, the United Way of Gwinnett partnered with the Coalition on a project focused on early learning and school readiness, the SPARK project. The SPARK project is focused in a six-school area of Norcross. The Gwinnett SPARK planning committee determined that an assessment of this area was needed to answer questions about families with children, their child-care, and other issues. The United Way of Gwinnett decided to collaborate with the Coalition's own community assessment. Consequently, where possible, SPARK initiative data collection needs were incorporated into the community assessment planning and process.

Methodology

The community assessment involved an iterative and participative process of determining focus, gathering data, analyzing findings, and refining focus. Multiple activities were engaged as part of the community assessment process - available data review, focus groups, interviews and surveys. Special attention was given to how obtain input from the Hispanic/Latino and Asian community segments, as language and accessibility were identified as major challenges.

Available Data Review:

The initial step in the needs assessment process involved the collection of available data from key stakeholders. To do so, a form was developed as a guide for documenting the status of current strategic benchmarks, listing additional areas of programmatic concern and collecting baseline data to represent those new areas. Each Coalition council completed the form to provide a basis for developing the strategic areas of the next plan.

Focus Groups:

In February 2002, an Emerging Trends Summit was held to engage community organizations and residents in answering the following questions:

1. Who should be involved with this planning process?
2. What are the tough questions in your interest area that you think the Coalition should address?
3. What Community data should the Coalition consider in the development of the next strategic plan? Do you know where and how the Coalition can gather this data?
4. What are three main trends that you have seen in your interest area in the past year?

About 90 people attended the summit, representing a varied group of local providers, religious institutions and concerned citizens. On April 4, 2002, a focus group-type discussion was held with Coalition Board members to identify their perspective of issues and priorities. Results of this discussion were similar to that from the Summit.

Interviews:

Structured interviews were conducted during April 2002 with key informants identified by Strategic Planning Committee members. These key informants were representatives of service provider organizations, both nonprofits and public agencies. Areas represented by key informants included youth violence and safety, family violence, safety, housing, education, workforce issues, business (DOL), Transportation, mental retardation/ developmental disabilities, Hispanic community, Asian Chinese & Vietnamese community, Asian Indian community, faith community, and SPARK school principals. Wellsys

Corporation developed structured interview guides, EMSTAR research conducted most interviews, and to expedite completion of SPARK school principal interviews, United Way of Gwinnett staff members conducted some of the principal interviews.

Surveys:

Developing the community assessment survey was an iterative process involving various Coalition groups. Using refined focus areas as a guide, survey questions were developed that represented a synthesis from all sources and participants. The primary focus of the surveys was to develop a picture of family or household situations in Gwinnett, and several survey versions were developed. A Main survey was developed for use with the general community. Then other survey versions with added questions were developed for special interest groups - SPARK survey (early care and learning focus), MDS survey (caregivers of mentally retarded, developmentally disabled, and senior citizens). The Main survey was fielded first (about May 9 through June 19, 2002) followed by the SPARK survey (about May 19 through June 19, 2002) and then the MDS survey (about June 17 through August 24, 2002).

To enhance Main survey distribution and responses, several strategies were used. The survey was advertised through newspaper articles, flyers, and broadcast emails. The survey was also made widely accessible throughout the community using several methods. The survey was made available for completion on-line on a survey web page. Paper surveys were distributed to various public sites (and placed in waiting areas or other high traffic locations) such as the Gwinnett Justice and Administration Center, the Gwinnett Health System Hospital, libraries, health department clinics, etc.

An important focus in the community assessment was the Hispanic/Latino and Asian populations, due to issues identified about language and cultural barriers. In the assessment process, special attention was given to survey participation from these populations in Gwinnett. To enhance Hispanic/Latino and Asian community participation, persons with bilingual or multilingual skills were recruited and paid to go into the community (shopping areas, neighborhoods, churches, etc.) and administer the Main survey to Hispanic/Latino and Asian persons (among others). This focused effort helped to overcome language and other barriers that may have limited survey participation from this population. However, neither reliability nor consistency of survey translations can be ascertained.

The SPARK survey also had a targeted distribution approach. First, an early version of this survey was administered to adults attending early Kindergarten registration at the six Norcross schools. The final SPARK survey was distributed in paper form to various organizations by the SPARK planning team and to participants in a community fair by volunteers who administered the survey. Survey availability on-line was also promoted through various sources.

Survey Findings - Representative View:

As of June 19, 2002, 3727 completed Main and SPARK surveys (excluding SPARK from Norcross schools) were received. Among these, some racial/ethnic groups were over-represented. For use in the Coalition's strategic planning, an approximately representative sample was derived from the total to represent racial/ethnic group makeup in Gwinnett. The remaining samples were used for later analyses of special groups for other stakeholders. The representative sample included 1129 surveys with a racial/ethnic makeup of:

- | | |
|------------------------------------|-----------------------------------|
| 1. 67.1% White or Caucasian | 3. 11.4% Hispanic or Latino |
| 2. 12.8% Black or African American | 4. 8.6% Asian or Pacific Islander |

Survey findings describe those answering survey, their view of community/Gwinnett priorities, their families, and their families' situation. Available reports consist of the following focus areas:

Main & MDS Survey Findings - Seniors Focus
 Main & MDS Survey Findings - Caregiver Focus
 Main & SPARK Survey - Hispanic/Latino Community Focus
 Main & SPARK Survey - Asian Community Focus

Use of Findings:

On June 27, 2002, the Coalition conducted a Strategic Plan Mini-Retreat. The Retreat objectives were:

- To share the data collected during the community assessment;
- To obtain participants' perspective of priority areas/issues to be considered for planning.

Ninety-one persons participated in the Retreat, including presenters (4), Coalition personnel (5), organization representatives - nonprofit (37), government (24), business (15), education (10), church (4) - and 1 county resident. Priority-setting workshops were held during the mini-retreat in the following manner:

1. Participants divided into six groups (based on random assignment)
2. Each group identified top 3 priority areas and 5 most important issues to be addressed for each area.

Among 6 focus areas presented, Children & Youth and Community were most often selected as among the top three priorities by small groups. Small group votes for each focus area were: Children & Youth (6), Community (5), Health (3), Access (2), Employment (2), Disabled Persons, Older Adults & Caregivers (1).

The prioritization results were analyzed and recurring themes were identified among issues. Where issues could be associated with recurring themes they were assigned with a theme code. Specific issues not readily associated with a theme are identified with an "O" code. The themes identified were:

Ac=Activities (Children & Youth)
 Af=Affordability/Accessibility (health)
 Ch=Childcare
 Ed=Education
 Em=Employment
 He=Health

Ho=Housing
 I=Independence
 RI=Relationships (including diversity)
 Rs=Resources/Services Needed
 T=Transportation

In addition, the Coalition presented the community assessment representative sample findings to the Coalition Board at its September meeting. The Board members were engaged in a process to identify their priorities for strategic planning, based on the data. Community Assessment data, particularly the survey findings, are being used by the Coalition Councils and other groups to develop goals, identify benchmarks, and develop strategies.

D. Vision and Mission

Gwinnett is a united community of healthy, self-sufficient individuals and families, which honors diversity and supports all members' success in learning, work, and life. The Gwinnett Coalition for Health and Human Services is a public/private partnership whose mission is to facilitate collaboration that improves the well-being of the community. We accomplish this mission by:

- Identifying needs and resources,
- Setting priorities,
- Planning solutions,
- Focusing on results, and
- Educating and motivating the community to action.

E. Goals and Benchmarks

1. Collaborative Development

Goal 1: The Coalition will improve internal and external communication efforts.

Goal 2: The Coalition will increase community awareness and understanding around the goals and strategies delineated in its 5-Year Strategic Plan.

2. Systems Change

Goal 1: The Coalition will ensure stable and adequate funding will be available to support collaboration in Gwinnett County.

Goal 2: The Coalition will promote collaborative resource development focused on achieving desired results.

Goal 3: The Coalition will provide a forum for volunteer development and utilization.

3. Results for Children and Families

Goal 1: All Gwinnett children and youth will refrain from high-risk behaviors that lead to addiction, pregnancy, disease transmission, violence and truancy.

Goal 2: All Gwinnett children and youth will be prepared for and successful in school.

Goal 3: All Gwinnett children and youth will develop positive character skills and become involved in their communities.

Goal 4: All Gwinnett children and youth will have equal access to resources and services.

Goal 5: All Gwinnett residents will be actively involved citizens and live in neighborhoods that are safe from crime and health hazards.

Goal 6: All Gwinnett residents will have access to a continuum of housing options, from emergency shelter to homeownership opportunities.

Goal 7: All Gwinnett residents will have opportunities to maximize their economic self-sufficiency.

Goal 8: Gwinnett County will be a community of service providers and neighborhoods that provide equal access to resources and services.

Goal 9: All Gwinnett residents will maximize their physical health.

Goal 10: Physical health services will be available to all Gwinnett residents.

Goal 11: All Gwinnett residents will maximize their level of independence and have access to needed support services.

Goal 12: All Gwinnett families will be free from violence and abuse such as child abuse, elder abuse, and intimate partner abuse.

Goal 13: Mental health and substance abuse services will be available to all residents of Gwinnett County.

F. Funding and Resources

As mentioned earlier, results of this Strategic Plan will be used by the Gwinnett County Health & Human Services department to guide its budget planning. This is a new proposal for the use of the Coalition's plan that requires local providers not currently funded by the county to demonstrate cooperation with local service delivery systems through their involvement in the planning process.

Other than the County's application process, the Coalitions plan activities will be funded through the

traditional pooling of available resources within the county as well as efforts between partners to solidify funding for unfunded or under-funded activities through grants and other fundraising opportunities.

G. Community Engagement

The Coalition will seek guidance from community agencies, government partners, and residents of all ages through various mechanisms over the next 5 years. This includes focused communications efforts and evaluation methods that engage community leadership and residents at all levels of the Coalition's operations. Quarterly data reporting using local sources will continue and survey tools will be redistributed to provide comparative data for measuring results on a periodic basis.

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Section II: Collaborative Governance and Systems Change

II A. Collaborative Governance and Support (reported annually)

FY 2004

- 1. Governance Type:**
- Meet and confer
 - Advisory body created by ordinance
 - Private non-profit body
 - Quasi-governmental body

2. Administrative Support	(1) Total Cost	(2) FC Grant	(3) Revenue Sources	(4) Rev. Source Code	(5) Amt per Revenue Source
Coordinator	50,078		Gwinnett County Government	RL2	50,078
Other Staff:	32,712	32,712	Family Connection Grant	RS1	32,712
Evaluation	4,500	4,500	Family Connection Grant	RS1	4,500
All Other Administrative Costs	12,788	12,788	Family Connection Grant	RS1	12,788

3. Evaluator:

Name	Wellsys Corporation
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City, State & Zip	Lawrenceville, GA 30044
Phone Number	(770) 682-7909
Fax	
Email	dbtownsend@wellsyscorp.com

4. Evaluation Manager:

Name	Kelley Mautz
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Phone Number	770-995-3339
Fax	770-995-1832
Email	kelley@gwinnettcoalition.org

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II B. Collaborative Development to Support Systems Change

****The following goals relate to work being performed by internal committees of the organization. Each works with a comprehensive action plan****

RESOURCE DEVELOPMENT:

Goal 1: To ensure stable and adequate funding will be available to support collaboration in Gwinnett County.

Goal 2: To provide collaborative opportunities for strategic resource development focused on achieving desired results from the interagency, inter-system Coalition-wide plan.

Goal 3: To provide a forum for volunteer development and utilization.

IMPROVING COMMUNICATIONS:

Goal 1: To improve internal and external communication efforts of the Coalition.

Goal 2: To increase community awareness and understanding around the Coalition goals and strategies.

RESEARCH AND ACCOUNTABILITY:

Goal 1: To ensure the development of a comprehensive strategic plan for community health and human service needs through the careful analysis of local data.

Goal 2: To ensure effective implementation of the Coalition's Strategic plan through the monitoring of plan components, benchmark progress, and communication of findings.

Goal 3: To support community groups through the delivery of evaluations training and technical assistance.

II C. Community Systems Change to Support Results for Children and Families

Goal 11: All Gwinnett residents will maximize their level of independence and have access to needed support services.

Benchmark Objective: Create a database for tracking outcomes for families served, linking a minimum of 25 agencies. CODE: SY1

Benchmark Objective: Increase leveraged dollars by 10% for respite services among Gwinnett's disabled populations by 2009. CODE: SY30

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II D. Family Engagement

Family members (including parents, guardians, youth, consumers) are defined as persons who represent their own perspective as a family member. They do not attend meetings, speak for, or commit resources on behalf of formal agencies, programs or organizations.

Check all that are applicable

Code	Indicators	Existing	Date To Be Implemented
	Collaborative has assessed itself on family support principles and family engagement		
	Collaborative has participated in training about family engagement	X	
	Collaborative has developed plans for effective family engagement		
	Collaborative by-laws provide for parent/family positions on governing body <i>and</i> family members participate in that role	X	
	Family members participate as <i>members</i> of collaborative committees, task forces, etc.	X	
	Family members participate as <i>leaders</i> or co-leaders of committees, task forces, or the collaborative		
	Collaborative meeting times and locations are convenient for family participation	X	
	Collaborative provides leadership development opportunities for families such as training, peer mentoring, etc.	X	
	Collaborative has a family advisory board	X	
	Family members serve on interview committees to hire collaborative or program staff		
	Family members are hired as staff to the collaborative or programs	X	
	Collaborative involves families in planning process and in designing strategies	X	
	Collaborative supports family participation in collaborative meetings and in events through transportation, childcare, stipends, meals, etc.		
	Collaborative actively seeks input of family members through surveys, focus groups, etc.	X	
	Adult family members are involved in programs and activities for their children and youth	X	
	Family members provide their opinions about services or programs	X	
	Other:		

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Section III: Results for Children and Families

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal #1: All Gwinnett children and youth will refrain from high-risk behaviors that lead to addiction, pregnancy, disease transmission, delinquency, violence and truancy.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Reduce the percentage of **high school** youth who report having ever used cigarettes from 31.7 % in FY 2001 to 28% by FY 2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Reduce the percentage of **middle school** youth who report having ever used alcohol from 22.2% in FY 2001 to 15% by FY 2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Reduce the percentage of **high school** youth who report having ever used alcohol from 59.1% in FY 2001 to 50% by FY 2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Reduce the percentage of **middle school** youth who report having ever used marijuana from 4.9% in FY 2001 to 4.0% by FY 2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Reduce the percentage of **high school** youth who report having ever used marijuana from 29.2% in FY 2001 to 28% by FY 2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Strategy # 1.1: Tobacco, Alcohol, and Drug-addiction Prevention Initiatives

(check one) CD YD FD AD PHD MHD ED Other

Brief description: Implement a system of support services, both prevention and intervention oriented, for youth at risk of developing substance problems.

Target Group(s): school-aged youth (grades K-12), all Gwinnett parents; general public

Supporting Evidence for the Strategy:

- The strategy and associated activities were developed in coordination the US Department of Education's Safe and Drug Free Schools Program. The key elements addressed include adequate funding levels for effective program development; policy development; local, state and national partnerships to ensure a coordinated approach; and programs that are developed based on proven research. (<http://www.ed.gov/offices/OSDFS/index.html>).

NAME OF COUNTY: Gwinnett**Strategy Implementation: Programs and Activities Description (for the five years)**

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
1	1.1	1. Implement Too Good For Drugs II program in after school programs	MH1	2004	High Risk Middle School Students	TC1	Gwinnett County Public Schools	AC3
1	1.1	2. A.D.V.A.N.C.E. program	MH1	2004	5 th Grade Students	TS6	Gwinnett County Public Schools, Sheriff's Department	AC3, LE1
1	1.1	3. G.E.A.R. Task Force to Reduce Underage Drinking	MH1	2004	Youth under 21	TC1	GUIDE, Inc.	LG4
1	1.1	4. Georgia Middle School Teen Institute with Too Good for Drugs and Violence II program	YD4	2004	Middle schools students	TC1	GUIDE, Inc.	LG4
1	1.1	5. Georgia High School Teen Institute with GIRAFFE curriculum	YD4	2004	High School Students	TC1	GUIDE, Inc.	LG4
1	1.1	6. Substance use alternative program (i.e. 4-H What's your Anti-Drug Program)	MH1	2004	Youth, grades 5-12	TC1	Cooperative Extension Service	CE1
1	1.1	7. Peer resistance skills training (i.e. Soy Unica/Soy Latina curriculum with Too Good for Drugs and Violence II after school program)	MH1	2004	Latino youth, grade 5	TO1	CETPA, Gwinnett County Public Schools, Lilburn Elementary	LG4, AC3, AC1
1	1.1	8. Tobacco use prevention program (i.e. Project TNT)	MH1	2004	Middle schools students	TC1	Gwinnett County Public Schools, GUIDE, Inc.	AC3, LG4
1	1.1	9. Substance use diversion program (i.e. Project WIN)	MH1	2004	Gwinnett youth, K-5	TC1	Gwinnett County Public Schools	AC3
1	1.1	10. Parent education program to reduce exposure to smoking behaviors (i.e. Smoke Free Homes Campaign)	FD3	2004	All Gwinnett children	TC1	GUIDE	LG4

1	1.1	11. Expand Male Involvement program (i.e.Rites of Passage Earned (ROPE))	YD5	2005	Middle/High School (Males) Youth	TC1	Youth Elements of Success	AC5
1	1.1	12. Expand Female leadership Entrepreneurship program (i.e. Sistas to Queens)	YD5	2005	Middle/High School (Female) Youth	TC1	Youth Elements of Success	AC5
1	1.1	13. Expand youth treatment/intervention programs	MH1	2004	Children & adolescents 3-18 years old with mental health/substance abuse diagnosis	TC1	CETPA, GRN-CSB	LG4, HE5
1	1.1	14. Expand community training to address risky behavior and self esteem (i.e. Hi-Ropes)	CM4	2004	Gwinnett youth, Gwinnett adults	TC1, TF5	JM Tull YMCA, Department of Juvenile Justice, Gwinnett County Public Schools	HS5, AC1, LE3

***The fiscal year in which the program or activity will be implemented.**

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Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
1	1.1	1. Implement Too Good For Drugs II program in after school programs	88,486	88,486	Safe and Drug Free Schools	RF8	88,486	
1	1.1	2. A.D.V.A.N.C.E. Program	290,000	290,000	Gwinnett County Public Schools	RL5	10,000	
					Gwinnett County Sheriff's Dept.	RL2	280,000	
1	1.1	3. G.E.A.R.	52,000	52,000	Federal grant	RF19	27,000	
1	1.1				CYCC grant	RS11	25,000	
1	1.1	4. Middle School Teen Institute	100,000	100,000	Other – registration fees	RL1	100,000	
1	1.1	5. High School Teen Institute	50,000	50,000	Other – registration fees	RL1	50,000	
1	1.1	6. Anti-drug	22,000	22,000	Federal grant	RF19	22,000	
1	1.1	7. Latina	66,000	66,000	Federal grant	RF19	66,000	
1	1.1	8. Project TNT	5,000	5,000	Federal grant	RF19	5,000	
1	1.1	9. Project WIN	20,000	20,000	Safe and Drug Free Schools	RF8	20,000	
1	1.1	10. Smoke Free Homes	15,000	15,000	Federal grant	RF19	15,000	
1	1.1	11. Expand youth treatment/intervention programs	TBD	TBD	Medicaid, Peachcare, grant-in-aid, sliding fee scales	RF11, RS11, RF7, RL12	TBD	TBD
1	1.1	12. Hi-Ropes	80,000	0	TBD	TBD	TBD	80,000

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 1, cont'd: All Gwinnett children and youth will refrain from high-risk behaviors that lead to addiction, pregnancy, disease transmission, delinquency, violence and truancy.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Decrease the percentage of **middle school** youth who have ever engaged in sexual intercourse from 7.6% in FY 2001 to 7.0% by FY2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Decrease the percentage of **high school** youth who have ever engaged in sexual intercourse from 30.6% in FY 2001 to 30% by FY2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Increase the percentage of **middle school** youth who report always using a condom when they have engaged in sexual intercourse from 62.6% in FY 2001 to 75% by FY2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Increase the percentage of sexually active **high school** youth who report always using a condom when they have engaged in sexual intercourse from 45.7% in FY 2001 to 75% by FY2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Reduce the percentage of sexually active youth reporting the onset of sexual intercourse at 14 years of age or younger from 49.8% in FY 2001 to 40.0% by FY 2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Strategy # 1.2: Teenage Pregnancy and Disease Transmission Prevention Initiatives

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To ensure a range of programs, including abstinence training, community-based sex education, parent/child training, faith-based intervention programs, and alternative activities, are available to promote responsible teen behavior.

Target Group(s): school-aged youth (grades K-12), all Gwinnett families; teen parents

Supporting Evidence for the Strategy:

- Based on the 40 Developmental Assets approach developed by the SEARCH Institute. Associated research shows that the developmental assets act as building blocks to help children make wise decisions and choose positive lifestyle. (<http://www.searchinstitute.org/>).

NAME OF COUNTY: Gwinnett**Strategy Implementation: Programs and Activities Description (for the five years)**

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
1	1.2	1. Expand before/after school programs (i.e. YESZone)	YD1	2005	Elementary/Middle School Youth	TC1	Youth Elements of Success	AC5
1	1.2	2. Male Involvement program (i.e. Rites of Passage Earned (ROPE))	YD10	2005	Middle/High School (Males) Youth	TC1	Youth Elements of Success	AC5
1	1.2	3. Female Leadership/Entrepreneurship program (i.e. Sistas to Queens)	YD4	2005	Middle/High School (Female) Youth	TC1	Youth Elements of Success	AC5
1	1.2	4. Promote Abstinence Programs	YD11	2005	All Gwinnett youth	TC1	East Metro Health District	HE3
1	1.2	5. Continue community-based sex education programs (i.e. Teen Time, Teen Clinics)	YD11	2005	All Gwinnett youth	TC1	East Metro Health District	HE3
1	1.2	6. Expand parent/child training programs (i.e. Let's Talk, PTA/Cooperative Extension Curriculum)	YD6	2005	All Gwinnett families	TF4	Gwinnett Hospital System, Cooperative Extension	HE2, CE1
1	1.2	7. Expand faith-based prevention programs	YD11	2005	All Gwinnett youth	TC1	TBD	TBD
1	1.2	8. Expand Service Learning/Volunteer Programs	YD13	2004	All Gwinnett youth	TC1	GUIDE, Inc., United Way	LG4, HS6
1	1.2	9. Expand peer-to-peer prevention programs	YD5	2005	All Gwinnett youth	TC1	TBD	TBD
1	1.2	10. Develop linkages with programs supported by schools (i.e. Safe Students/Healthy Students)	YD12	2005	All Gwinnett youth	TC1	TBD	TBD
1	1.2	11. Develop a work training program for single mothers	YD13	2005	All Gwinnett teen moms	TO1	TBD	TBD
1	1.2	12. Pilot summer internship program at non-profits	YD13	2005	All Gwinnett youth	TC1	TBD	TBD

*The fiscal year in which the program or activity will be implemented.

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
1	1.2	8. Volunteer Centers	300,000	150,000	United Way	RP1	31,500	150,000
					SABG	RF19	73,500	
					Nordson Foundation	RN6	5,000	
					Northside Hospital	RL12	40,000	

NAME OF COUNTY: Gwinnett**Goal, Benchmark Objectives, Strategy, Programs and Activities**

Goal # 1 cont'd: All Gwinnett children and youth will refrain from high-risk behaviors that lead to addiction, pregnancy, disease transmission, delinquency, violence and truancy.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Reduce the percent of **middle school** students who skip school without parent's knowledge from 5.9% in FY2001 to 5.0% by FY 2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Reduce the percent of **high school** students who skip school without parent's knowledge from 25% in FY 2001 to 20% by FY2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Reduce the percentage of **middle school** youth who have hit or beat someone up from 26% in FY 2001 to 25% by FY2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Reduce the percentage of **high school** youth who have hit or beat someone up from 24% in FY 2001 to 20% by FY2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Reduce the percentage of **middle school** youth who have stolen from a store from 11% in FY2001 to 10% by FY2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Reduce the percentage of **high school** youth who have stolen from a store from 20% in FY 2001 to 18% by FY2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Strategy # 1.3: Delinquency and Violence Prevention and Truancy Intervention Initiatives

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To develop a continuum of services to encourage stronger partnerships between providers and provides opportunities for youth to become responsible members of their communities.

Target Group(s): school-aged youth (grades K-12), all Gwinnett families; teen parents

Supporting Evidence for the Strategy:

- The strategy and associated activities were developed in coordination the US Department of Education's Safe and Drug Free Schools Program. Key elements include adequate funding levels for effective program development; policy development; local, state and national partnerships to ensure a coordinated approach; and programs that are developed based on proven research. (<http://www.ed.gov/offices/OSDFS/index.html>).
- Based on the 40 Developmental Assets approach developed by the SEARCH Institute. Associated research shows that the developmental assets act as building blocks to help children make wise decisions and choose positive lifestyle. (<http://www.searchinstitute.org/>).

NAME OF COUNTY: Gwinnett**Strategy Implementation: Programs and Activities Description (for the five years)**

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
1	1.3	1. Peer resistance skills training (i.e. Soy Unica-Soy Latina /Too Good for Drugs and Violence II)	YD13	2004	Latino youth, grade 5	TO1	CETPA, Gwinnett County Public Schools, Lilburn Elem.	LG4, AC1, AC1
1	1.3	2. Georgia Middle Teen Institute/Too Good for Drugs and Violence II	YD4	2004	Middle schools students	TC1	GUIDE, Inc.	LG4
1	1.3	3. Elem. Leadership Institute with Too Good for Drugs and Violence II	YD4	2004	Elementary youth	TC1	GUIDE, Inc.	LG4
1	1.3	4. Expand before/after school programs (i.e. YESZone)	YD1	2004	Elementary/Middle School Youth	TC1	Youth Elements of Success	AC5
1	1.3	5. Male Involvement program (i.e.Rites of Passage Earned)	YD13	2004	Middle/High School (Males) Youth	TC1	Youth Elements of Success	AC5
1	1.3	6. Female Entrepreneurship program (i.e. Sistas to Queens)	YD13	2004	Middle/High School (Female) Youth	TC1	Youth Elements of Success	AC5
1	1.3	7. Leadership Club	YD4	2004	Middle School Youth	TC1	Youth Elements of Success	AC5
1	1.3	8. Gang Prevention Task Force	YD3	2005	All Gwinnett youth	TC1	Gwinnett County Police Dept.	LE1
1	1.3	9. Develop anti-bullying program (i.e.Enlight)	YD3	2005	All Gwinnett youth	TC1	TBD	TBD
1	1.3	10. Grafitti Hurts	YD3	2005	All Gwinnett youth	TC1	Gwinnett Clean and Beautiful	LG4
1	1.3	11. Peaceful place	YD3	2004	Gwinnett youth, K-5	TC1	Gwinnett County Public Schools	AC1
1	1.3	12. Expand neighborhood sports programs	YD8	2005	All Gwinnett youth	TC1	TBD	TBD
1	1.3	13. Incorporate violence prevention into community programs	CM4	2005	All Gwinnett youth	TC1	TBD	TBD
1	1.3	14. Develop a truancy enforcement support program	AD5	2005	All Gwinnett youth	TC1	Gwinnett County Public Schools, Juv. Court, GRN CSB	AC1, LE3, HE5

*The fiscal year in which the program or activity will be implemented.

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
1	1.3	1. Latino	66,000	66,000	Federal grant	RF19	66,000	
1	1.3	2. Middle School Teen Institute	100,000	100,000	Other – registration fees	RL1	100,000	
1	1.3	3. Elementary Leadership Institute	5,000	5,000	United Way	RL6	3,000	
					Federal grant	RF19	2,000	
1	1.3	4. Expand before/after school programs (i.e. YESZone)	75,000.	45,000	United Way, Corp Funding, Fundraising, Partnerships	RL6, RL1	TBD	30,000
1	1.3	5. Male Involvement program (i.e. Rites of Passage Earned (ROPE))	65,000	33,900	DHR (state), Corp. Funding, Grants, Fundraising, Partnerships	RS11, RL1	TBD	31,100
1	1.3	6. Female Leadership/Entrepreneurship program (i.e. Sistas to Queens)	65,000.	10,500	Corp. Funding, Grants	RL1	TBD	54,500
1	1.3	7. Leadership Club	30,000.	6,000	United Way, Corp Funding, Fundraising, Partnerships	RL6, RL1	TBD	24,000
1	1.3	11. Peaceful place	67,347	67,347	Gwinnett County Public Schools	RL5	67,347	

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 2 : All Gwinnett children and youth will be prepared for and successful in school.

(check one) Result Area: ___ HC CRS ___ CSS ___ SF ___ SSF

Benchmark Objective: Increase the percent of **middle school** students who like school from 71% in FY 2001 to 80% by FY 2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Increase the percent of **high school** students who like school from 60% in FY 2001 to 70% by FY2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Increase the percent of children **enrolled in Kindergarten** who are ready for first grade from 93% in 2001 to 95% by FY2009 (Data Source: Gwinnett County Public Schools Special Report, 2001) CODE: LD6.3

Benchmark Objective: Increase the percentage of **Kindergarten students** passing the GKAP with an average score of 90 in 2001 to passing with an average score of 94 by 2009 (Data Source: Gwinnett County Public Schools Special Report, 2001) CODE: CR2.3

Strategy # 2.1: S.P.A.R.K.S.

(check one) CD ___ YD ___ FD ___ AD ___ PHD ___ MHD ___ ED ___ Other

Brief description: To develop and implement a comprehensive system of early childhood development services to ensure all children are prepared for kindergarten.

Target Group(s): Gwinnett children 0-3; all Gwinnett families; immigrant families

Supporting Evidence for the Strategy:

- The SPARKS Initiative is an innovative approach to early childhood education. The vision is to assure that children are ready for schools and schools are ready for children. Our partnership is organized to identify, assess, and track vulnerable children; implement practices supported by research that have been proven to work and produce positive outcomes; demonstrate systems change and alignment; ensure public will and education; and provide accountability for results.
- After five years, we envision a community of empowered parents who are skilled learning advocates for their children, and who have spread this knowledge to other parents. Our collaborative partnership will increase the alignment of programs for more effective and efficient systems to assure that children are successful when transitioning into school. Our mobilized community demonstrates that when local businesses garner local resources, and collaboration and communication between schools, ECE and other partners is evident, a strategic effort will produce best practices that can be duplicated and replicated throughout the state by resource-rich state partners.

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
2	2.1	1. Establish a working group to facilitate communication for positive youth activities	ID2	2004	Gwinnett children, ages 0-3 and their families	TP1	SPARKS	LG4
2	2.1	2. Conduct assessments and screenings on children preparing to enter school system	CD2	2004	Gwinnett children, ages 0-3 and their families	TP1	SPARKS	LG4
2	2.1	3. Form School Partnership Readiness Councils	CD8	2004	Identified high risk communities	TW1	SPARKS	LG4
2	2.1	4. Identify program participants	CD8	2004	3-year old children and families	TP1	SPARKS	LG4
2	2.1	5. Recruit, train and assign learning advocates for each child	CD8	2004	Gwinnett children, ages 0-3, and their families	TP1	SPARKS	LG4
2	2.1	6. Provide support and referrals to families	CD3	2004	Gwinnett children, ages 0-3, and their families	TP1	SPARKS	LG4
2	2.1	7. Parent leadership and advocacy training	CD3	2004	Gwinnett children, ages 0-3, and their families	TP1	SPARKS	LG4
2	2.1	8. Link communications among early and institutionalized education providers, families, and community groups	CD8	2004	Gwinnett children, ages 0-3, and their families	TP1	SPARKS	LG4
2	2.1	9. Develop a transition plan for each child	CD8	2004	Gwinnett children, ages 0-3, and their families	TP1	SPARKS	LG4
2	2.1	10. Mobilize resources and link providers to training and technical assistance.	CD8	2004	Gwinnett children, ages 0-3, and their families	TP1	SPARKS	LG4

2	2.1	11. Align systems to support ready children and families, ready communities, and ready schools.	CD3	2004	Gwinnett children, ages 0-3, and their families	TP1	Georgia SPARK Systems Alignment and Public Policy Team	UK1
2	2.1	12. Establish 2 learning communities	CD8	2004	Gwinnett children, ages 0-3, and their families	TP1	Georgia SPARK and Community Hub	UK1
2	2.1	13. Expand academic enrichment programs	AD1	2004	Gwinnett youth at-risk	TC1	DFACS (Foster Care), GUIDE (Latino/Latina Program)	HS1, LG4
2	2.1	14. Improve English proficiency and academic performance	AD1	2004	Children participating in Latino/Latina program	TC1	GUIDE	LG4
2	2.1	15. After-school tutorial assistance and career guidance	AD1	2004	Middle and High School students in Meadowcreek, Berkmar, Norcross Clusters	TC1	GUIDE	LG4

***The fiscal year in which the program or activity will be implemented.**

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
2	2.1	1. Working group, Participant Recruitment, Systems Alignment (i.e. Community Hubs)	960,000	0	Kellogg Foundation	RN6		960,000
					In-Kind donations	RL12		
2	2.1	2. Assessments and screenings	50,000	0	Kellogg Foundation	RN6	50,000	50,000
2	2.1	3. Readiness Councils	60,000	0	Kellogg Foundation	RN6	60,000	60,000
2	2.1	4. Learning Advocates	300,000	0	Kellogg Foundation	RN6	100,000	300,000
					In-kind donations	RL12	200,000	
2	2.1	5. Parent training	102,000	0	Kellogg Foundation	RN6	102,000	102,000
2	2.1	6. Communications	90,400	0	Kellogg Foundation	RN6	60,000	90,400
					In-Kind donations	RL12	30,400	
2	2.1	7. Transitions Plans	60,000	0	Kellogg Foundation	RN6	60,000	60,000
2	2.1	8. Provider Training and TA	50,000	0	Kellogg Foundation	RN6	50,000	64,600
					In-kind donations	RL12	14,600	
2	2.1	9. Learning Communities (i.e. Early Learning Van)	30,000	0	Kellogg Foundation	RN6	20,000	30,000
					In-Kind donations	RL12	10,000	
2	2.1	10. Academic Enrichment programs	22,000	0	Kellogg Foundation	RN6	22,000	22,000
2	2.1	11. English Proficiency Programs	9,000	0	Kellogg Foundation	RN6	4,500	9,000
					In-Kind donations	RL12	4,500	
2	2.1	12. Tutoring programs	97,500	0	School to Work	RF19	97,500	97,500

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 3 : All Gwinnett children and youth will develop positive character skills and become involved in their communities.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Increase the percent of **middle school** students who perform volunteer work one or more hours per week from 44% in FY 2001 to 48% by FY 2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Increase the percent of **high school** students who perform volunteer work one or more hours per week from 47% in FY 2001 to 50% by FY2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Reduce the percent of **elementary, middle school, and high school** youth who report not being involved in activities from 11.5% in FY 2001 to 9% by FY2009 (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Strategy # 3.1: Service Learning and Leadership Training Initiatives

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To provide opportunities for service learning and self-development through volunteerism.

Target Group(s): school-aged youth (grades 6-12), all Gwinnett families

Supporting Evidence for the Strategy:

- Based on the 40 Developmental Assets approach developed by the SEARCH Institute. Associated research shows that the developmental assets act as building blocks to help children make wise decisions and choose positive lifestyle. (<http://www.searchinstitute.org/>).
- Based on the benefits of youth service. Youth service involves youth and adults working together to improve their community. Youth have the opportunity to learn new skills while making a difference. Adults, in turn, learn to respect, appreciate and listen to young people. When youth serve in the community everyone benefits.
- Also borrowing principles from the service learning model. **Service learning** is a teaching method that integrates community service into Academic Knowledge and Skills (AKS). Program activities help students understand the meaning of citizenship and their ability to help determine the quality of life in their communities. Research shows it is important to equip young people with life skills by developing character, confidence, citizenship and connectedness.

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
3	3.1	1. Volunteer Gwinnett (new initiative that combines volunteer centers, community venues, family volunteering events, and mini-grants service projects)	CM4	2004	All Gwinnett residents	TR1	GUIDE, Inc	LG4
3	3.1	2. Youth leadership and personal growth opportunities (i.e. Youth Leadership and Action Initiative)	YD4	2004	Middle and High School youth	TC1	GUIDE, Inc.	LG4
3	3.1	3. Male Involvement program (i.e. Rites of Passage Earned (ROPE))	YD13	2004	Middle/High School (Males) Youth	TC1	Youth Elements of Success	AC5
3	3.1	4. Female Leadership/Entrepreneurship program (i.e. Sistas to Queens)	YD13	2004	Middle/High School (Female) Youth	TC1	Youth Elements of Success	AC5
3	3.1	5. Leadership Club	YD4	2004	Middle School Youth	TC1	Youth Elements of Success	AC5
3	3.1	6. Saturday Enrichment	YD1	2004	Youth Ages 7-18	TC1	Youth Elements of Success	AC5

*The fiscal year in which the program or activity will be implemented.

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(Duplicate pages as needed)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
3	3.1	1. Volunteer Gwinnett	200,000	165,000	Northside Hospital grant	RL4	65,000	35,000
					Federal grant	RF19	50,000	
					Community Investment grant – United Way	RP1	45,000	
					Nordson Corp grant	RL7	5,000	
3	3.1	2. YLA	68,000	68,000	Federal grant	RF19	40,000	
					Community Investment grant – United Way	RP1	28,000	
3	3.1	3. Male Involvement program (i.e. Rites of Passage Earned (ROPE))	65,000	33,900	DHR (state), Corp. Funding, Grants, Fundraising, Partnerships	RS11, RL1	TBD	31,100
3	3.1	4. Female Leadership/Entrepreneurship program (i.e. Sistas to Queens)	65,000.	10,500	Corp. Funding, Grants	RL1	TBD	54,500
3	3.1	5. Leadership Club	30,000.	6,000	United Way, Corp Funding, Fundraising, Partnerships	RL6, RL1	TBD	24,000

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 4 : The Gwinnett community will provide needed resources for all children and youth that are inclusive and accessible.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Reduce the percent of **elementary and middle school** youth who are home alone 2+ hours after school from 35.1% in FY2001 to 25% in FY2009 in elementary school and 42% in FY2001 to 30% by FY2009 in middle school (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Decrease the number of children on the DFCS waiting list for subsidized childcare from 1500 in FY 2002 to 700 by FY 2009 (Data Source: Gwinnett Department of Family and Children Services Special Report, 2002) CODE: LD6.3

Strategy # 4.1: After-School Childcare and Program Development

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To expand childcare and other alternative community programs to ensure youth engage in appropriate activities during periods of non-parental supervision.

Target Group(s): school-aged youth (grades K-12), all Gwinnett families

Supporting Evidence for the Strategy:

- Based on the 40 Developmental Assets approach developed by the SEARCH Institute. Associated research shows that the developmental assets act as building blocks to help children make wise decisions and choose positive lifestyle. (<http://www.searchinstitute.org/>).

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
4	4.1	1. Expand before/after school programs (i.e. YESZone)	YD1	2004	Children, age 0-12	TC1	Youth Elements of Success; Dept. of Family and Children Services	AC5, HS1
4	4.1	2. Male Involvement program (i.e.Rites of Passage Earned (ROPE))	YD13	2004	Middle/High School (Males) Youth	TC1	Youth Elements of Success	AC5
4	4.1	3. Female Entrepreneurship program (i.e. Sistas to Queens)	YD13	2004	Middle/High School (Female) Youth	TC1	Youth Elements of Success	AC5
4	4.1	4. Maintain placement in Relative Care Subsidy program	YD13	2004	Children 0-12, eligible for program	TC1	Dept. of Family and Children Services	HS1
4	4.1	5. Establish a sliding fee scale for on-site after school enrichment program	YD13	2004	Elementary-age children receiving DFACS assistance	TC1	Dept. of Family and Children Services; Gwinnett County Public Schools	HS1, AC1
4	4.1	6. Link participants in Independent Living Program to community resources	YD13	2004	Children 14-18 years old	TC1	Dept. of Family and Children Services	HS1
4	4.1	7. Expand summer camp programs	YD9	2005	All Gwinnett youth	TC1	TBD	TBD
4	4.1	8. Expand Service Learning/Volunteer Center Programs	YD4	2005	All Gwinnett youth	TC1	Gwinnett Alliance With Youth	CO1
4	4.1	9. Incorporate asset-building and community-capacity building into youth services	YD13	2005	All Gwinnett youth	TC1	Gwinnett Alliance With Youth	CO1
4	4.1	10. Expand mentoring program initiative (i.e. Me'N'U)	YD5	2005	All Gwinnett youth	TC1	GUIDE	LG4
4	4.1	11. Renew 21 st Century grant	YD13	2005	All Gwinnett youth	TC1	Gwinnett County Public Schools	AC1

*The fiscal year in which the program or activity will be implemented.

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
4	4.1	1.Expand before/after school programs (i.e. YESZone)	75,000.	45,000	United Way, Corp Funding, Fundraising, Partnerships	RL6, RL1	TBD	30,000
4	4.1	2.Male Involvement program (i.e.Rites of Passage Earned (ROPE))	65,000	33,900	DHR (state), Corp. Funding, Grants, Fundraising, Partnerships	RS11, RL1	TBD	31,100
4	4.1	3.Female Leadership/Entrepreneurship program (i.e. Sistas to Queens)	65,000.	10,500	Corp. Funding, Grants	RL1	TBD	54,500
4	4.1	4. Maintain placement in Relative Care Subsidy program	\$10 per day	Not available	Foster care	TBD	Not available	Not available
4	4.1	5. Establish a sliding fee scale for on-site after school enrichment program	Summer enrichment \$252 per child	\$252 per child	ILP/Wrap-around	TBD	Not available	Not available
4	4.1	6. Link participants in Independent Living Program to community resources	TBD	TBD	ILP	TBD	Not available	Not available

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 5: All Gwinnett residents will be actively involved citizens and live in communities that are safe from crime and health hazards.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Decrease the property crime rate from 3468.33 per 100,000 in FY 1999 to a rate of 3121.5 (less 10%) in FY 2009 (Data Source: Gwinnett County Police Department Data Analysis Report, 1999) CODE: LD6.3

Benchmark Objective: Increase the percentage of adults who are very active in regards to volunteerism from 21% in FY 2001 to 30% in FY 2009 (Data Source: Gwinnett United In Drug Education Community Phone Survey, 2001) CODE: LD6.3

Benchmark Objective: Decrease the percent of Gwinnett citizens feel that sometimes/most of the time language or cultural barriers limit positive relationships from 60% in 2002 to 50% in FY2009 (Data Source: Gwinnett Coalition Community Survey, 2001) CODE: LD6.3

Strategy # 5.1: Crime Prevention and Citizen Involvement Initiatives

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To prevent crime and promote a stronger sense of community through citizen involvement and environmental protection efforts.

Target Group(s): school-aged youth (grades K-12), low income Gwinnett families

Supporting Evidence for the Strategy:

- Based on the 40 Developmental Assets approach developed by the SEARCH Institute. Associated research shows that the developmental assets act as building blocks to help children make wise decisions and choose positive lifestyle. (<http://www.searchinstitute.org/>).
- Betterment in a community or organization comes only over time, through the efforts of many individuals. Communities and organizations with a variety of perspectives represented through informed, skilled voices at the decision-making table can work far more effectively toward goal achievement than a small contingent of traditional leaders. Broadening the leadership base requires on-going leadership development programs both to prepare new and to strengthen existing leaders. (<http://www.fanning.uga.edu/>)

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
5	5.1	1. Preserve and improve apartment communities.	CM1	2005	Apartment communities in Norcross area	TO1	Gwinnett Housing Resource Partnership	LG4
5	5.1	2. Increase rate of home ownership in renter-occupied single family subdivisions.	CM1	2004	10 subdivisions in Norcross – community organizing; home buyer education; financing	TO1	Gwinnett Housing Resource Partnership	LG4
5	5.1	3. Creando Puentes“Building Bridges” Leadership Development Program	CM4	2004	Spanish-speaking residents in target communities	TO1	Gwinnett Housing Resource Partnership	LG4
5	5.1	4. Neighbors Working Side By Side	CM4	2004	Residents in Beaver Springs, Bradford Gwinnett neighborhoods	TO1	Gwinnett Housing Resource Partnership	LG4
5	5.1	5. Strengthen truancy enforcement program by coordinating a community resource component	AD5	2005	All Gwinnett youth	TR1	Gwinnett County Public Schools, Juvenile Court, GRN, CSB, DFACS, Families First	AC1, LE3, HE5, HS1, LG4
5	5.1	6. Establish additional residential neighborhood patrol programs (i.e. COPS)	CM4	2005	All Gwinnett Residents	TO1	Gwinnett Neighborhood Leadership Institute	CO1

5	5.1	7. Expand efforts to control gang graffiti (i.e. Graffiti Hurts)	CM4	2005	All Gwinnett Youth	TW1	Gwinnett Clean and Beautiful	LG4
5	5.1	8. Host annual event to promote volunteerism (i.e. Great Day of Service)	CM4	2004	All Gwinnett Residents	TO1	Gwinnett Coalition	CO1
5	5.1	9. Develop a comprehensive Volunteerism Website	CM4	2004	All Gwinnett Residents	TO1	Gwinnett United in Drug Education	LG4
5	5.1	10. Increase citizen involvement/alumni participation	CM4	2004	All Gwinnett Residents	TO1	Gwinnett Neighborhood Leadership Institute	CO1
5	5.1	11. Implement the Smoke-Free Gwinnett Campaign	PH9	2005	All Gwinnett Residents	TO1	East Metro Health District	HE3

***The fiscal year in which the program or activity will be implemented.**

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
5	5.1	2. Increase rate of home ownership in renter-occupied single family subdivisions.	250,000		Loans	RL12	TBD	250,000
5	5.1	3. Creando Puentes“Building Bridges” Leadership Development Program	45,000	5,000	TBD	TBD	5,000	40,000
5	5.1	4. Neighbors Working Side By Side	40,000	5,000	TBD	TBD	5,000	35,000
5	5.1	8. Great Day of Service	50,000		Sponsorships	RL12	8,000	42,000
5	5.1	10. Gwinnett Neighborhood Leadership Institute	50,000	40,000	Law Enf. Block Grant, Donations	RF16, RL12	40,000	10,000
5	5.1	11. Smoke Free Gwinnett Campaign	1,013,091	111,246	State Tobacco Prevention Program (Master Settlement Funds)	RS11	111,246	901,845

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 6: All Gwinnett residents have access to a continuum of housing options, from emergency housing to home ownership opportunities.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Decrease the number of Gwinnett youth living in extended stay hotels from 153 in school year 2001/2002 to 133 in FY 2009. (Data Source: Gwinnett County Public Schools SASI System, 2001/02 - to be updated) CODE: LD6.3

Benchmark Objective: Increase the percent of Gwinnett residents who own their own home from 57% in FY 2001 to 63% in FY2009 (Data Source: Gwinnett Coalition Community Survey, 2001) CODE: LD6.3

Benchmark Objective: Decrease the percentage of Gwinnett residents who report spending more than 30% of their household income on housing from 20.6% in FY2000 to 15% in FY2009 (Data Source: US Census, 2000) CODE: LD6.3

Benchmark Objective: Decrease the percentage of children living in poverty in Gwinnett from 5.9% in 2000 to 5.0% in 2009. (Data Source: US Census, 2000) CODE: SS5.1

Strategy # 6.1: Continuum of housing services, from emergency assistance to permanent housing

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To strengthen opportunities for Gwinnett residents to become self-sufficient through efforts to build coordination between providers and develop programs that address the most immediate needs.

Target Group(s): Gwinnett families; Gwinnett Providers of Health and Human Services

Supporting Evidence for the Strategy:

- Accelerated population growth taxes a community's systems of service delivery. Effective planning and coordinated effort between providers is crucial to the success of meeting the demand for services (<http://www.urbaninstitute.org/>).
- A Continuum of Care is a local or regional system for helping people who are homeless or at imminent risk of homelessness by providing housing and services appropriate to the whole range of homeless needs in the community, from homeless prevention to emergency shelter to permanent housing (<http://www.huduser.org/publications/povsoc/continuum.html>)

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
6	6.1	1. Supportive Transitional Housing	CM1	2004	12 Homeless families	TR2	Gwinnett Housing Resource Partnership	LG4
6	6.1	2. Strong Neighborhoods Initiative – Increase rate of home ownership in renter-occupied single family subdivisions.	CM1	2005	10 subdivisions in Norcross –community organizing; home buyer education; financing	TO1	Gwinnett Housing Resource Partnership	LG4
6	6.1	3. Neighborhood Revitalization: Preserve and improve apartment communities.	CM4	2005	Apartment communities in Norcross area 800 units in total	TO1	Gwinnett Housing Resource Partnership	LG4
6	6.1	4. Home Buyer Education & Counseling in multiple languages	CM1	2004	600 Home buyers	TR2	Gwinnett Housing Resource Partnership	LG4
6	6.1	5. Downpayment Assistance	CM1	2004	100 home buyers	TR2	Gwinnett Housing Resource Partnership	LG4
6	6.1	6. Neighborhood Financial Services: Home Improvement Loans	CM1	2004	100 home owners	TR2	Gwinnett Housing Resource Partnership	LG4

6	6.1	7. Home Ownership Preservation (Mortgage default counseling)	CM1	2004	500 home owners	TR2	Gwinnett Housing Resource Partnership	LG4
6	6.1	8. Senior Housing	CM1	2004	Low-income Senior citizens -- 150 units	TR2	Gwinnett Housing Resource Partnership	LG4
6	6.1	9. Establish an emergency shelter	CM1	2004	25 Gwinnett families with children	TR2	Salvation Army	FB1
6	6.1	10. Host a community provider summit annually	ID3	2004	All Gwinnett Emergency Assistance providers	TR4	Emergency Assistance Work Group	CO1
6	6.1	11. Develop a plan for holiday assistance	CM4	2004	All Gwinnett families and seniors	TR2	Emergency Assistance Work Group; Cooperative Ministries	CO1, FB1
6	6.1	12. Update annual housing continuum plan	CM1	2005	All Gwinnett housing providers	TR4	Emergency Assistance Work Group; GHRP	CO1, LG4

***The fiscal year in which the program or activity will be implemented.**

NAME OF COUNTY: Gwinnett**Strategy Implementation: Projected Costs and Revenue Sources for FY 2004**

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
6	6.1	1. Supportive Transitional Housing	280,000	210,000	HUD	RF12	210,000	70,000
6	6.1	2. Strong Neighborhoods Initiative – Increase rate of home ownership in renter-occupied single family subdivisions.	250,000	0	TBD	TBD	TBD	250,000
6	6.1	4. Home Buyer Education & Counseling in multiple languages	18,000	0	TBD	TBD	TBD	18,000
6	6.1	5. Downpayment Assistance	100,000	0	TBD	TBD	TBD	100,000
6	6.1	6. Neighborhood Financial Services: Home Improvement Loans	300,000	0	TBD	TBD	TBD	300,000
6	6.1	7. Homeownership classes	250,000	230,000	HUD	RF12	230,000	20,000
6	6.1	8. Senior Housing	12,000,000	0	TBD	TBD	TBD	12,000,000
6	6.1	9. Emergency Shelter	5,000,000		HUD, United Way	RF12, RP1	5,000,000	5,000,000
6	6.1	10. Community provider summit	5,000	0	Registration Fees	RP3	5,000	
6	6.1	11. Plan for holiday assistance	TBD	TBD	TBD	TBD	TBD	TBD

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 7: All Gwinnett households will have opportunities to maximize their economic self-sufficiency.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Decrease the percentage of residents living below the poverty level from 5.7% in 2000 to 5.0% in FY 2009 (Data Source: US Census, 2000) CODE: LD6.3

Benchmark Objective: Increase the percentage of Gwinnett adult residents who continue their education after high school from 50% to 60% in FY 2009 (Data Source: Gwinnett Coalition Community Survey, 2000) CODE: LD6.3

Benchmark Objective: Increase the percentage of residents reporting that they held a job paying enough to live on from 80% in FY 2003 to 85% in FY 2009 (Data Source: Gwinnett Coalition Community Survey, 2000) CODE: LD6.3

Strategy # 7.1: Job Development and Family Support Service Initiatives

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To ensure that residents in need receive job development training and adequate support services to secure employment.

Target Group(s): Gwinnett families; TANF recipients

Supporting Evidence for the Strategy:

- Accelerated population growth taxes a community's systems of service delivery. Effective planning and coordinated effort between providers is crucial to the success of meeting the demand for services (<http://www.urbaninstitute.org/>).

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
7	7.1	1. Expand Job placement programs	ED7	2004	All Gwinnett Residents	TR1	Department of Labor	LB1
7	7.1	2. Develop a Multi-language career training programs	ED6	2004	All bi-lingual Gwinnett residents	TR2	Department of Labor	LB1
7	7.1	3. Expand TANF client job training programs	ED6	2005	All Gwinnett Residents eligible for TANF	TR2	Gwinnett Tech/University Center, DFACS	AC2, HS1
7	7.1	4. Expand Job readiness/life skills training	ED2	2005	All Gwinnett Residents	TR1	New Connections. Hopewell Baptist Church, DFACS	LB1, FB1, HS1
7	7.1	5. Expand Child Care programs	ED3	2005	All Gwinnett Residents	TR1	DFACS, GELI	HS1, UK1
7	7.1	6. Work with County to have input on the expansion of transportation routes	ED10	2005	All Gwinnett Residents	TR1	Strengthening Communities Council	CO1

*The fiscal year in which the program or activity will be implemented.

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
7	7.1	1. Job placement programs	163,000	0	TBD	TBD	TBD	163,000
7	7.1	2. Expand multi-language career training programs	64,000	0	TBD	TBD	TBD	64,000

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 8: Gwinnett County will be a community of service providers and neighborhoods that provide equal access to resources and services.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Decrease the percent of residents who need help speaking English and have no one that helps them from 48% in 2002 to 40% in FY2009 (Data Source: Gwinnett Coalition Community Survey, 2000) CODE: LD6

Strategy # 8.1: Community-based programming to address growth and diversity

(check one) CD YD FD AD PHD MHD ED Other

Brief description: A comprehensive system of services to support the growing community diversity and need for consumer services.

Target Group(s): Gwinnett families; Gwinnett Providers of Health and Human Services; Immigrant residents

Supporting Evidence for the Strategy:

- Accelerated population growth taxes a community's systems of service delivery. Effective planning and coordinated effort between providers is crucial to the success of meeting the demand for services (<http://www.urbaninstitute.org/>).
- A Continuum of Care is a local or regional system for helping people who are homeless or at imminent risk of homelessness by providing housing and services appropriate to the whole range of homeless needs in the community, from homeless prevention to emergency shelter to permanent housing (<http://www.huduser.org/publications/povsoc/continuums.html>)

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
8	8.1	1. Develop a providers network to recruit and share diverse agency staff (i.e. VIP Program)	CM4	2004	All immigrant Gwinnett residents	TO1	Asian American Center, GNLI	LG4, CO1
8	8.1	2. Operate a volunteer interpreter program	CM4	2005	All immigrant Gwinnett residents	TO1	District Attorneys Office	LE3
8	8.1	3. Model International Newcomers Program	ID3	2005	All immigrant Gwinnett residents	TO1	Strengthening Communities Council, Gwinnett County Public Schools	CO1, AC1
8	8.1	4. Develop language accessibility workshops	ED5	2005	All immigrant Gwinnett residents	TO1	Gwinnett County Department of Health and Human Services	GV1
8	8.1	5. Translate program materials into additional languages	ID3	2004	All immigrant Gwinnett residents	TO1	Gwinnett County Department of Health and Human Services	GV1
8	8.1	6. Strengthen efforts to link resident to needed resources (i.e. Targeted Case Management)	ED4	2004	All Gwinnett residents	TO1	Families First; Family Dimensions	LG4, LG4
8	8.1	7. Homeless Clinic	ED4	2004	Medically underserved immigrant residents	TO1	HOPE Clinic	HE1

*The fiscal year in which the program or activity will be implemented.

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
8	8.1	1. Providers Network	\$95,000	\$25,000	TBD	TBD	TBD	\$70,000
8	8.1	5. Translate program materials into additional languages	TBD	TBD	TBD	TBD	TBD	TBD
8	8.1	6. Strengthen efforts to link resident to needed resources (i.e. Targeted Case Management)	373,293	273,293	Targeted Case Management	RS11	273,293	100,000
8	8.1	7. Homeless Clinic	1,000,000	0	TBD	TBD	TBD	1,000,000

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 9 : All Gwinnett residents will maximize their physical health

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Increase the percentage of child immunization by age 2 from 94% in 2002 to 95% in 2009 (Data source: Gwinnett Health Status Report, 2001) CODE: HC1.2

Strategy # 9.1: Vaccination Promotion and Support Programs

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To ensure timely and effective vaccinations to protect Gwinnett children under 2

Target Group(s): Gwinnett families with children under 2; Gwinnett Providers of Health and Human Services

Supporting Evidence for the Strategy:

- Health and disease both stem from a variety of factors including genetics, access to health care, exposure to trauma and infectious agents, as well as lifestyle or behavioral factors such as diet and exercise. Identifying which behaviors contribute to maintaining health and well-being and which behaviors increase the risk of developing disease and their prevalence in the community is an important aspect of a community's health education efforts. Health prevention efforts are critical (<http://www.cdc.gov/>)

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
9	9.1	1. Universal vaccine coverage	PH6	2005	Under-insured Gwinnett children, 0-2	TC1	East Metro Public Health	HE3
9	9.1	2. Programs to address shortage of vaccines	PH6	2004	Gwinnett children, 0-2	TC1	East Metro Public Health	HE3
9	9.1	3. Vaccine data collection based on length of stay in county	PH6	2005	Gwinnett children, 0-2	TC1	East Metro Public Health	HE3
9	9.1	4. GRITS Immunization Registry	PH6	2004	All Gwinnett public and private immunization providers	TR4	East Metro Public Health	HE3

***The fiscal year in which the program or activity will be implemented.**

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
9	9.1	2. Vaccine Shortage Program	TBD	TBD	TBD	TBD	TBD	TBD
9	9.1	4. GRITS Immunization Registry	TBD	TBD	TBD	TBD	TBD	TBD

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 9 cont'd : All Gwinnett residents will maximize their physical health

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Decrease the age-adjusted mortality rate from cardiovascular disease from 306.7 per 100,000 deaths during 1995-1999 to 293.17 during 2004-2009 (Data source: Georgia 2002 Cardiovascular Report) CODE: LD6.3

Benchmark Objective: Decrease the age-adjusted incidence rate for lung and bronchus cancers from 62.9 per 100,000 deaths during 1995 to 54.64 during 2004-2009 (Data source: Georgia Cancer Data Report – 2000, age-adjusted to the 1970 U.S. population) CODE: LD6.3

Strategy # 9.2: Heart Disease and Cancer Prevention Initiatives

(check one) CD YD FD AD PHD MHD ED Other

Brief description: Implement a comprehensive tobacco prevention campaign aimed at prevention, cessation, and the elimination of second-hand smoke. Oversee the development and enhancement of community nutrition programs and physical fitness promotion programs.

Target Group(s): Gwinnett families with children in the household; Gwinnett youth; Gwinnett business owners; local elected officials

Supporting Evidence for the Strategy:

- Health and disease both stem from a variety of factors including genetics, access to health care, exposure to trauma and infectious agents, as well as lifestyle or behavioral factors such as diet and exercise. Identifying which behaviors contribute to maintaining health and well-being and which behaviors increase the risk of developing disease and their prevalence in the community is an important aspect of a community's health education efforts. Health prevention efforts are critical (<http://www.cdc.gov/>)
- Tobacco use is the number one cause of preventable death in Georgia. More than 10,000 people die in Georgia every year from tobacco-related illnesses--more deaths than from alcohol, cocaine and heroin, AIDS, murder, suicide, auto accidents, and fires COMBINED (<http://www.unitegeorgia.com/>).

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
9	9.2	1. Tobacco use prevention programs	PH8	2004	All Gwinnett Youth	TC1	Smoke Free Gwinnett Coalition	CO1
9	9.2	2. Tobacco cessation programs	PH8	2004	All Gwinnett adult tobacco users	TR1	Smoke Free Gwinnett Coalition, American Cancer Society	CO1
9	9.2	3. Smoke Free Environment campaign	PH8	2004	All Gwinnett worksites, restaurants, and public places	TR1	Smoke Free Gwinnett Coalition	CO1
9	9.2	4. Cancer-risk screening program	PH8	2005	All Gwinnett residents	TR1	American Cancer Society	UK1
9	9.2	5. Develop fresh fruit and vegetable programs	PH8	2005	All Gwinnett residents	TR1	East Metro Health District	HE3

*The fiscal year in which the program or activity will be implemented.

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
9	9.2	1. Tobacco use prevention programs	494,740	0	TBD	TBD	TBD	494,740
9	9.2	2. Tobacco cessation programs	494,740	0	TBD	TBD	TBD	494,740
9	9.2	3. Smoke Free Environment campaign	1,013,091	111,246	State Tobacco Prevention Program (Master Settlement Funds)	RS11	111,246	901,845

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 9 cont'd : All Gwinnett residents will maximize their physical health

(check one) Result Area: ___ HC ___ CRS ___ CSS X SF ___ SSF

Benchmark Objective: Increase the percentage range of Gwinnett County Adults who are regularly active from 20% in 1994, 1996, 1998, and 1999 combined to 20.02% during 2004-2009 (Data source: Georgia Physical Activity Report, 2001) CODE: LD6.3

Benchmark Objective: Increase the percentage of middle and high school youth who report Exercising for 30+ minutes 5 or more times in the past week from 54.1% and elementary youth from 35.5% in FY2000 to 59.1% in middle and high school youth and 40.5% in elementary school youth by FY2009 (Data source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Strategy # 9.3: Physical fitness Initiatives

(check one) ___ CD ___ YD ___ FD ___ AD X PHD ___ MHD ___ ED ___ Other

Brief description: To increase opportunities for Gwinnett residents to access to participate in exercise programs

Target Group(s): Gwinnett adult residents; Gwinnett youth; business owners; local elected officials

Supporting Evidence for the Strategy:

- Health and disease both stem from a variety of factors including genetics, access to health care, exposure to trauma and infectious agents, as well as lifestyle or behavioral factors such as diet and exercise. Identifying which behaviors contribute to maintaining health and well-being and which behaviors increase the risk of developing disease and their prevalence in the community is an important aspect of a community's health education efforts. Health prevention efforts are critical (<http://www.cdc.gov/>)

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
9	9.3	1. Walkable communities campaign	PH9	2004	All Gwinnett Residents	TR1	East Metro Health District; Gwinnett Coalition	HE3, CO1
9	9.3	2. Increase programs for physical activity in Meadowcreek Area	PH9	2005	All Gwinnett Residents	TR1	Gwinnett County Parks and Recreation	GV1
9	9.3	3. Jump Rope Strategy	PH9	2004	Gwinnett school-aged youth	TC1	Gwinnett County Public Schools	AC1

*The fiscal year in which the program or activity will be implemented.

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
9	9.3	1. Walkable communities campaign	TBD	TBD	TBD	TBD	TBD	TBD
9	9.3	3. Jump Rope Strategy	0	0	0	0	0	0

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 10: Physical health services will be available to all Gwinnett residents.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Increase the percentage of Gwinnett County women accessing prenatal care in the 1st trimester from 87% in 2001 to 92% in 2009 (Data Source: Gwinnett Health Status Report, 2001) CODE: LD6.3

Benchmark Objective: Decrease the infant mortality rate from 8.1 per 1000 births in 1999 to 7.5 per 1000 in 2009 (Data Source: Gwinnett Health Status Report, 2001) CODE: HC1.7

Strategy # 10.1: Expansion of OB/GYN services to underserved residents

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To increase opportunities for Gwinnett residents to access to prenatal care and needed follow-up services.

Target Group(s): Gwinnett families with children in the household; Gwinnett providers of health and human services

Supporting Evidence for the Strategy:

- Health and disease both stem from a variety of factors including genetics, access to health care, exposure to trauma and infectious agents, as well as lifestyle or behavioral factors such as diet and exercise. Identifying which behaviors contribute to maintaining health and well-being and which behaviors increase the risk of developing disease and their prevalence in the community is an important aspect of a community's health education efforts. Health prevention efforts are critical (<http://www.cdc.gov/>)

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
10	10.1	1. Operate WIC/Food Stamp clinics on hospital sites	PH4	2005	Gwinnett parents	TF1	DFACS, Gwinnett Hospital	HS1, HE2
10	10.1	2. DFACS Foster Care Screening Services	PH3	2005	Foster care children	TC1	DFACS, Gwinnett Hospital	HS1, HE2
10	10.1	3. Leverage lost revenue for OB/GYN Clinic	PH9	2004	Uninsured, Under-served Gwinnett Residents	TR1	Gwinnett Hospital	HE2
10	10.1	4. Expand Centering Pregnancy services	PH2	2005	Immigrant residents	TO1	Gwinnett Hospital	HE2
10	10.1	5. Recruit surgeon for GYN Cancer Care	PH5	2004	Physicians	TO1	Gwinnett Hospital	HE2

***The fiscal year in which the program or activity will be implemented.**

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
10	10.1	3. Leverage lost revenue for OB/GYN Clinic	1.1million	0	TBD	TBD	TBD	1.1 million
10	10.1	4. Expand Centering Pregnancy services	148,000	0	TBD	TBD	TBD	148,000

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 11 : All Gwinnett residents will maximize their level of independence and have access to needed support services.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Decrease the percentage of Gwinnett residents who experience a barrier to services due to not knowing where to access services from 68.5% in FY 2002 to 58.5% by FY 2009 (Data source: Gwinnett Coalition Community Survey, 2001) CODE: LD6.3

Strategy # 11.1: Central clearinghouse of senior and disabilities service provider information

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To ensure timely and effective information and referral is provided to all Gwinnett Seniors in need.

Target Group(s): Gwinnett senior residents; Gwinnett providers of senior services

Supporting Evidence for the Strategy:

- Health and disease both stem from a variety of factors including genetics, access to health care, exposure to trauma and infectious agents, as well as lifestyle or behavioral factors such as diet and exercise. Identifying which behaviors contribute to maintaining health and well-being and which behaviors increase the risk of developing disease and their prevalence in the community is an important aspect of a community's health education efforts. Health prevention efforts are critical (<http://www.cdc.gov/>)
- Accelerated population growth taxes a community's systems of service delivery. Effective planning and coordinated effort between providers is crucial to the success of meeting the demand for services (<http://www.urbaninstitute.org/>).

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
11	11.1	1. Develop a website to access service information	ID3	2009	All Gwinnett senior residents	TF5	Senior Issues Task Force	CO1
11	11.1	2. Host an annual summit to improve networking opportunities	ID3	2005	All Gwinnett senior service providers	TR4	Senior Issues Task Force	CO1
11	11.1	3. Develop a central clearinghouse of information	ID3	2005	All Gwinnett senior residents	TF5	Senior Issues Task Force	CO1
11	11.1	4. Publish provider information in phone book, directories, doctor's offices, hospitals	ID3	2004	All Gwinnett residents with disabilities	TR2	Disabilities Subcommittee	CO1

***The fiscal year in which the program or activity will be implemented.**

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
11	11.1	3. Publish provider information in phone book, directories, doctor's offices, hospitals	0	0	Directory Publishers	N/A	N/A	0

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 11 cont'd : All Gwinnett residents will maximize their level of independence and have access to needed support services.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Decrease the percentage of Gwinnett residents who experience a barrier to services due to not knowing where to access services from 68.5% in FY 2002 to 58.5% by FY 2009 (Data source: Gwinnett Coalition Community Survey, 2001) CODE: LD6.3

Strategy # 11.2: Link/form cross-cultural partnerships

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To enhance awareness about multi-cultural services for seniors and increase participation from all aspects of the Gwinnett Senior provider community to specifically include providers of the non-English speaking client populations.

Target Group(s): Gwinnett senior residents; Gwinnett providers of senior services

Supporting Evidence for the Strategy:

- Health and disease both stem from a variety of factors including genetics, access to health care, exposure to trauma and infectious agents, as well as lifestyle or behavioral factors such as diet and exercise. Identifying which behaviors contribute to maintaining health and well-being and which behaviors increase the risk of developing disease and their prevalence in the community is an important aspect of a community's health education efforts. Health prevention efforts are critical (<http://www.cdc.gov/>)
- Accelerated population growth taxes a community's systems of service delivery. Effective planning and coordinated effort between providers is crucial to the success of meeting the demand for services (<http://www.urbaninstitute.org/>).

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
11	11.2	1. Identify sources of ESOL classes, Interpreters programs, cultural diversity education providers	ED5	2004	All multilingual seniors in Gwinnett	TF5	Senior Issues Task Force	CO1
11	11.2	2. Survey service providers	ID7	2005	All multilingual seniors in Gwinnett	TF5	Senior Issues Task Force	CO1
11	11.2	3. Survey non-English Speaking clients	ID7	2005	All multilingual seniors in Gwinnett	TF5	Senior Issues Task Force	CO1
11	11.2	4. Community presentations on cultural diversity	ID7	2005	All multilingual seniors in Gwinnett	TF5	Senior Issues Task Force	CO1
11	11.2	5. Update/enhance community resource directory	ID3	2004	All multilingual seniors in Gwinnett	TF5	Senior Issues Task Force	CO1

***The fiscal year in which the program or activity will be implemented.**

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
11	11.2	1. Identify sources of ESOL classes, Interpreters programs, cultural diversity education providers	TBD	TBD	TBD	TBD	TBD	TBD
11	11.2	5. Update/enhance community resource directory	TBD	TBD	TBD	TBD	TBD	TBD

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 11 cont'd : All Gwinnett residents will maximize their level of independence and have access to needed support services.

(check one) Result Area: HC CRS CSS SF SSF

(Systems Change) Benchmark Objective: Increase the number of databases for tracking outcomes for families served and linking a minimum of 25 agencies from 0 to 1 by 2009. CODE: LD6.3

(Systems Change) Benchmark Objective: Increase leveraged dollars for respite services among Gwinnett's disabled populations by 10% by 2009. CODE: LD6.3

Strategy # 11.3: Respite and Advocacy Services for Disabled populations

(check one) CD YD FD AD PHD MHD ED Other

Brief description: Increase the capacity to serve persons with Mental Retardation/Developmental Disabilities

Target Group(s): Gwinnett disabled residents; Gwinnett providers of services for the disabled

Supporting Evidence for the Strategy:

- Health and disease both stem from a variety of factors including genetics, access to health care, exposure to trauma and infectious agents, as well as lifestyle or behavioral factors such as diet and exercise. Identifying which behaviors contribute to maintaining health and well-being and which behaviors increase the risk of developing disease and their prevalence in the community is an important aspect of a community's health education efforts. Health prevention efforts are critical (<http://www.cdc.gov/>)
- Accelerated population growth taxes a community's systems of service delivery. Effective planning and coordinated effort between providers is crucial to the success of meeting the demand for services (<http://www.urbaninstitute.org/>).

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
11	11.3	1. Conduct data assessments of key agencies	ID7	2004	All Gwinnett disabilities service providers	TR4	Disabilities Committee	CO1
11	11.3	2. Client Needs Survey	ID7	2005	All Gwinnett residents with disabilities and families	TF4	Disabilities Committee	CO1
11	11.3	3. Resource development to leverage monies for identified services	PH9	2004	All Gwinnett disabilities service providers	TR4	Disabilities Committee	CO1
11	11.3	4. Develop linkages with existing community programs	ID6	2004	All Gwinnett disabilities service providers	TR4	Disabilities Committee	CO1
11	11.3	5. Develop a continuum of services	ID6	2005	All Gwinnett disabilities service providers	TR4	Disabilities Committee	CO1

***The fiscal year in which the program or activity will be implemented.**

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(Duplicate pages as needed)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
11	11.3	1. Data assessments of key agencies	TBD	TBD	TBD	TBD	TBD	TBD
11	11.3	3. Resource development	TBD	TBD	TBD	TBD	TBD	TBD
11	11.3	4. Develop linkages with existing community programs	TBD	TBD	TBD	TBD	TBD	TBD

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

(Note: Related to improving outcomes for children and families)

Goal # 12 : All Gwinnett families will be free from violence and abuse such as child abuse, elder abuse, and intimate partner abuse.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Increase the reported cases of domestic violence from in 3035 to 3946 (30%) by FY 2009 (Data Source: Gwinnett County Police Department Crime Analysis Report, 2001) CODE: LD6.3

Benchmark Objective: Increase the number of prosecuted cases from 1708 in 2001 to 1879 (10%) by 2009 (Data Source: Gwinnett County Solicitors' Office Special Report, 2001) CODE: LD6.3

Strategy # 12.1: Family Violence Awareness Initiatives

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To increase awareness to the risks and resources available pertaining to family violence.

Target Group(s): Gwinnett victims of family violence; Gwinnett providers of services for victims of family violence

Supporting Evidence for the Strategy:

- Much can be learned about domestic violence issues and strategies through collaboration with existing organizations and programs. Collaboration allows individuals and organizations to become involved with a minimal investment of development time by drawing on others' experience. It also prevents duplication of efforts and contributes to a united front in the fight against domestic violence (<http://www.ncadv.org/>).

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
12	12.1	1. Speaker's Bureau	ID7	2006	All Gwinnett residents	TR1	Gwinnett Family Violence Task Force	CO1
12	12.1	2. Presentations in County middle and high schools	ID7	2004	All Gwinnett youth	TC1	Gwinnett Solicitor's Office	LE3
12	12.1	3. Develop a comprehensive marketing campaign	ID7	2006	All Gwinnett residents	TW1	Gwinnett Family Violence Task Force	CO1

*The fiscal year in which the program or activity will be implemented.

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
12	12.1	2. Presentations in County middle and high schools	TBD	TBD	TBD	TBD	TBD	TBD

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 12, cont'd : All Gwinnett families will be free from violence and abuse such as child abuse, elder abuse, and intimate partner abuse.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Increase the reported cases of domestic violence from in 3035 to 3946 (30%) by FY 2009 (Data Source: Gwinnett County Police Department Crime Analysis Report, 2001) CODE: LD6.3

Benchmark Objective: Increase the number of prosecuted cases from 1708 in 2001 to 1879 (10%) by 2009 (Data Source: Gwinnett County Solicitors' Office Special Report, 2001) CODE: LD6.3

Strategy # 12.2: Family Violence Intervention Services

(check one) CD YD FD AD PHD MHD ED Other

Brief description: To provide a comprehensive system of services for victims of family violence.

Target Group(s): Gwinnett victims of family violence; Gwinnett providers of services for victims of family violence

Supporting Evidence for the Strategy:

- Much can be learned about domestic violence issues and strategies through collaboration with existing organizations and programs. Collaboration allows individuals and organizations to become involved with a minimal investment of development time by drawing on others' experience. It also prevents duplication of efforts and contributes to a united front in the fight against domestic violence (<http://www.ncadv.org/>).

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
12	12.2	1. Intervention program for youth (PASS)	FD1	2005	Gwinnett middle and high school students	TC1	Gwinnett County Public Schools	
12	12.2	2. Comprehensive plan for intervention services	FD1	2005	All Gwinnett residents	TR1	Gwinnett Family Violence Task Force	CO1
12	12.2	3. Crisis response units	FD1	2004	All Gwinnett residents	TR1	Gwinnett Crisis Response Unit	LG4
12	12.2	4. Multi-lingual programs for offenders and victims	FD1	2006	All immigrant Gwinnett residents	TR1	Gwinnett Family Violence Task Force	CO1
12	12.2	5. Multi-lingual public relations materials	FD1	2004	All immigrant Gwinnett residents	TR1	Gwinnett Family Violence Task Force	CO1
12	12.2	6. Establish a victims advocacy center for immigrant victims of sexual assault and family violence	FD1	2009	All immigrant Gwinnett residents	TR1	Mariela Bernal	UK1

*The fiscal year in which the program or activity will be implemented.

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
12	12.2	3.Crisis response units	\$215,000	15,000	Donations	RL12	15,000	200,000
12	12.2	5.Multi-lingual public relations materials	20,000	0	TBD	TBD	TBD	20,000

NAME OF COUNTY: Gwinnett

Goal, Benchmark Objectives, Strategy, Programs and Activities

Goal # 13 : Mental health and substance abuse services will be available to all residents of Gwinnett County.

(check one) Result Area: HC CRS CSS SF SSF

Benchmark Objective: Decrease the amount of suicide attempts among **high school** youth from 7.4% in FY2001 to 6.4% in FY 2009. (Data Source: Gwinnett Coalition Comprehensive Youth Health Survey, 2000) CODE: LD6.3

Benchmark Objective: Decrease the number of completed suicides among Gwinnett **adults** from 230 between 1994 and 1998 combined to 207 in 2009. (Data Source: GA. Department of Human Resources, Division of Public Health, Suicide in Georgia 2000 Report) CODE: LD6.3

Benchmark Objective: Increase access to services by linking a minimum of 2 lead agencies together to coordinate services for most requested mental health programs. CODE: LD6.3

Strategy # 13.1 : Community-Wide Suicide Prevention Initiatives

(check one) CD YD FD AD PHD X MHD ED Other

Brief description: To develop a comprehensive system of services to families and youth dealing with contemplations of suicide and/or a loss due to a suicide death.

Target Group(s): Gwinnett families healing from the loss of suicide; Gwinnett residents dealing with depression; Gwinnett providers of mental health services

Supporting Evidence for the Strategy:

- Statistics show that more people die by suicide than homicide. In our state, suicide is the ninth leading cause of death across all age groups and third leading cause of death among Georgians ages 15-24. Gwinnett is no different. (<http://www.spanusa.org/>)
- In the most recent youth health survey, we saw an increase in the percentage of Gwinnett teens who reported contemplating or attempting suicide in the past year, which equaled the state's percentages in both categories (Gwinnett Coalition Youth Survey Factbook, 2000)

NAME OF COUNTY: Gwinnett

Strategy Implementation: Programs and Activities Description (for the five years)

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (P/A) (one per line)	(4) P/A Code	(5) Fiscal Year*	(6) Target Group(s) TG	(7) TG Code	(8) Responsible Organization(s) RO	(9) RO Code
13	13.1	1. Develop a plan to address suicide prevention, access to mental health services and early intervention	MH7	2004	All Gwinnett residents	TR1	Mental Health Task Force	CO1
13	13.1	2. Provide a regional Suicide Prevention Conference	MH7	2004	All Gwinnett residents and mental health providers	TO1	Mental Health Task Force	CO1

***The fiscal year in which the program or activity will be implemented.**

NAME OF COUNTY: Gwinnett

Strategy Implementation: Projected Costs and Revenue Sources for FY 2004

(1) Goal(s)	(2) Strategy (ies)	(3) Program or Activity (1 per line)	(4) Total Cost	(5) Total Amount Funded	(6) Projected Revenue Sources	(7) Revenue Source Code	(8) Amt. per Revenue Source	(9) Total Amount Unfunded
13	13.1	1. Plan to address suicide prevention, access to mental health services and early intervention	TBD	TBD	TBD	TBD	TBD	TBD
13	13.1	2. Annual Suicide Prevention Conference	7,000	0	Conference Fees	RL12	7,000	7,000

Family Connection Partnership

FY 2004 Community Plan
(July 1, 2003 – June 30, 2004)

CONTRACT COVER PAGE

County: **Gwinnett** Region: **3**

Name of collaborative group: **Gwinnett Coalition for Health and Human Services**

Current Strategic Plan Dates: FY 2004 to FY 2009

Coordinator or Contact Person:	Collaborative Chairperson:
Name (Ms., Mrs., Mr., Dr., Rev.): Ellen Gerstein	Name (Ms., Mrs., Mr., Dr., Rev.): Herman Pennamon
Title: Executive Director	Title: Chairperson
Mailing Address: 750 South Perry Street, Suite 312	Mailing Address (including organization): Georgia Power Company P. O. Box 327
City: Lawrenceville Zip: 30045	City: Lawrenceville Zip: 30046
Street Address (if different):	Street Address (if different):
City: Zip:	City: Zip:
Phone: 678-376-7887	Phone: 770-995-4722
Fax: 770-995-1832	Fax: 770-995-4777
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Gwinnett County Consolidated Government

Name of entity serving as fiscal agent

December 31

Fiscal Agent's Fiscal Year End
(Month & Day)

58-1925667

Federal Identification Number of
Fiscal Agent (Required)

AMOUNT OF FUNDS REQUESTED

\$50,000

Annex A
Contract Summary Sheet
State Fiscal Year 2004

County Name: Gwinnett

Core Collaborative Functions

The Gwinnett Coalition for Health and Human Services collaborative agrees to facilitate
(Name of collaborative)

development, implementation and evaluation of a county-wide plan to improve results; exercise fiscal responsibility; regularly convene collaborative partners; collect data, share information and reports on the well-being of children and families in above referenced county. The collaborative certifies that the following approved documents are on file with the Department:

SFY 04 Community Plan <u>X</u>	Strategic Plan: <u>X</u> FY 04-09; ___ on file	Evaluation Plan: <u>X</u> FY 04-09; ___ on file
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State Fiscal Year 2004 Implementation Plan Components

<p>Goal 1: All Gwinnett children and youth will refrain from high-risk behaviors that lead to addiction, pregnancy, disease transmission, delinquency, violence and truancy.</p>
<p>Benchmark Objective(s): Reduce the percentage of high school youth who report having ever used cigarettes from 31.7 % to 28%; Reduce the percentage of middle school youth who report having ever used alcohol from 22.2% to 15%; Reduce the percentage of high school youth who report having ever used alcohol from 59.1% to 50%; Reduce the percentage of middle school youth who report having ever used marijuana from 4.9% to 4.0%; Reduce the percentage of high school youth who report having ever used marijuana from 29.2% to 28%; Decrease the percentage of middle school youth who have ever engaged in sexual intercourse from 7.6% to 7.0%; Decrease the percentage of high school youth who have ever engaged in sexual intercourse from 30.6 % to 30%; Increase the percentage of middle school youth who report always using a condom when they have who engaged in sexual intercourse and from 62.6% to 75%; Increase the percentage of sexually active high school youth who report always using a condom when they have engaged in sexual intercourse and from 45.7% to 75%; Reduce the percentage of sexually active youth reporting the onset of sexual intercourse at 14 years of age or younger from 49.8% to 40.0%; Reduce the percent of middle school students who skip school without parent’s knowledge 5.9% to 5.0%; Reduce the percent of high school students who skip school without parent’s knowledge from 25% to 20%; Reduce the percentage of middle school youth who have hit or beat someone up from 26% to 25%; Reduce the percentage of high school youth who have hit or beat someone up from 24% to 20%; Reduce the percentage of middle school youth who have stolen from a store from 11% to 10%; Reduce the percentage of high school youth who have stolen from a store from 20% to 18%</p>
<p>Strategy(s): Tobacco, Alcohol, and Drug-addiction Prevention Initiatives; Teenage Pregnancy and Disease Transmission Prevention Initiatives; Delinquency and Violence Prevention and Truancy Intervention Initiatives</p>
<p>Goal 2: All Gwinnett children and youth will be prepared for and successful in school.</p>
<p>Benchmark Objective(s): Increase the percent of middle school students who like school from 71% to 80%; Increase the percent of high school students who like school from 60% to 70%; Increase the percent of children enrolled in Kindergarten who are ready for first grade from 93% to 95%; Increase the percentage of Kindergarten students passing the GKAP with an average score of 90 to passing with an average score of 94</p>
<p>Strategy(s): SPARKS</p>
<p>Goal 3: All Gwinnett children and youth will develop positive character skills and become involved in their communities.</p>
<p>Benchmark Objective(s): Increase the percent of middle school students who perform volunteer work one or more hours per week from 44% to 48%; Increase the percent of high school students who perform volunteer work one or more hours per week from 47% to 50%; Reduce the percent of elementary, middle school, and high school youth who report not being involved in activities from 11.5% to 9%</p>
<p>Strategy(s): Service Learning and Leadership Training Initiatives</p>
<p>Goal 4: The Gwinnett community will provide needed resources for all children and youth that are inclusive and accessible.</p>
<p>Benchmark Objective(s): Reduce the percent of elementary and middle school youth who are home alone 2+ hours after school from 35.1% to 25% in elementary school and 42% to 30% in middle school; Decrease the number of children on the DFCS waiting list for subsidized childcare from 1500 to 700</p>
<p>Strategy(s): After-School Childcare and Program Development</p>

Goal 5: All Gwinnett residents will be actively involved citizens and live in communities that are safe from crime and health hazards.
Benchmark Objective(s): Decrease the property crime rate from 3468.33 per 100,000 to a rate of 3121.5 per 100,000; Increase the percentage of adults who are very active in regards to volunteerism from 21% to 30%; Decrease the percent of Gwinnett citizens feel that sometimes/most of the time language or cultural barriers limit positive relationships from 60% to 50%
Strategy(s): Crime Prevention and Citizen Involvement Initiatives
Goal 6: All Gwinnett residents have access to a continuum of housing options, from emergency housing to home ownership opportunities.
Benchmark Objective(s): Decrease the number of Gwinnett youth living in extended stay hotels from 153 to 133; Increase the percent of Gwinnett residents who own their own home from 57% to 63%; Decrease the percentage of Gwinnett residents who report spending more than 30% of their household income on housing from 20.6% to 15%; Decrease the percentage of children living in poverty in Gwinnett from 5.9% to 5.0%
Strategy(s): Coordination between providers and new programs that address the most immediate needs.
Goal 7: All Gwinnett households will have opportunities to maximize their economic self-sufficiency.
Benchmark Objective(s): Decrease the percentage of residents living below the poverty level from 5.7% to 5.0%; Increase the percentage of Gwinnett adult residents who continue their education after high school from 50% to 60%; Increase the percentage of residents reporting that they held a job paying enough to live on from 80% to 85%
Strategy(s): Job Development and Family Support Service Initiatives
Goal 8: Gwinnett County will be a community of service providers and neighborhoods that provide equal access to resources and services.
Benchmark Objective(s): Decrease the percent of residents who need help speaking English and have no one that helps them from 48% to 40%
Strategy(s): A comprehensive system of services
Goal 9: All Gwinnett residents will maximize their physical health
Benchmark Objective(s): Increase the percentage of child immunization by age 2 from 97.0% to 98%; Decrease the age-adjusted mortality rate from cardiovascular disease from 306.7 per 100,000 deaths to 293.17 per 100,000; Decrease the age-adjusted incidence rate for lung and bronchus cancers from 62.9 per 100,000 deaths to 54.6; Increase the percentage range of Gwinnett County Adults who are regularly active from 20% to 20.02%; Increase percentage of middle and high school youth who report Exercising for 30+ minutes 5 or more times in the past week from 54.1% to 59.1% and elementary youth from 35.5% to 40.0%
Strategy(s): Vaccination Promotion and Support; Heart Disease and Cancer Prevention Initiatives; Physical fitness Initiatives
Goal 10: Physical health services will be available to all Gwinnett residents.
Benchmark Objective(s): Increase the percentage of Gwinnett County women accessing prenatal care in the 1st trimester from 87% to 92%; Decrease the infant mortality rate from 8.1 per 1000 births to 7.5 per 1000
Strategy(s): OB/GYN services for the underserved
Goal 11: All Gwinnett residents will maximize their level of independence and have access to needed support services.
Benchmark Objective(s): Decrease the percentage of Gwinnett residents who experience a barrier to services due to not knowing where to access services from 68.5% to 58.5%; Decrease the percentage of Gwinnett residents reporting that their family is not able to get their non-emergency medical needs met from 26.6% to 16.6%; Ddatabase for tracking outcomes for families served, linking a minimum of 25 agencies; Increase leveraged dollars for respite services among Gwinnett's disabled populations.
Strategy(s): Central clearinghouse of senior and disabilities service provider information; Link/form cross-cultural partnerships; Respite and Advocacy Services for Disabled populations
Goal 12: All Gwinnett families will be free from violence and abuse such as child abuse, elder abuse, and intimate partner abuse.
Benchmark Objective(s): Increase the reported cases of domestic violence from in 3035 to 3946 (30%); Increase the number of prosecuted cases from 1708 in 2001 to 1879 (10%)
Strategy(s): Family Violence Awareness Initiatives; Family Violence Intervention Services
Goal 13: Mental health and substance abuse services will be available to all residents of Gwinnett County.
Benchmark Objective(s): Decrease the number of suicide attempts among high school youth from 7.4% to 6.4%; Decrease the number of completed suicides among Gwinnett adults from 230 to 207; Increase access to services by linking a minimum of 2 lead agencies together to coordinate services for most requested mental health programs.
Strategy(s): Community-Wide Suicide Prevention Initiatives

Fiscal Agent Designation & Acceptance
(PRIVATE NONPROFIT MUST PROVIDE AUDIT COMPLETED WITHIN LAST 180 DAYS AND FINANCIAL STATEMENT)

_____ Gwinnett _____ County Family Connection
July 1, 2003 - June 30, 2004

The Gwinnett County Board of Commissioners agrees to serve as the fiscal agent
(Agency or Board)

for the _____ Gwinnett Coalition for Health and Human Services _____ for the period July 1, 2003
through June 30, 2004. (County Family Connection Collaborative)

The Family Connection fiscal agent certifies that appropriate accounting and financial systems exist to document costs incurred and claims under this contract. The fiscal agent agrees that the local Family Connection collaborative board is the body responsible for all decisions associated with budgeting and expenditures of these funds. The fiscal agent further agrees to maintain all financial records associated with these grant funds in accordance with generally accepted accounting principles. The fiscal agent agrees to receive all financial correspondence and payments relating to the grant. The fiscal agent agrees to make all records available for any required financial audit. Quarterly reports of expenditures will be submitted to the State Facilitation Team Office **no later than 45 days** after the close of the calendar quarter to ensure fund release for the subsequent quarter. These reports are to be submitted to:

Etta Reteneller
DHR/ Family Connection Partnership
235 Peachtree St., NW - Suite 1600
Atlanta, GA 30303

Signatures (Authorized Persons Only)

Family Connection Collaborative Chair:

(Signature)

Herman Pennamon

(Please Print Name in Block Letters)

Date: March 7, 2003

.....

Family Connection Coordinator:

(Signature)

Ellen Gerstein

(Please Print Name in Block Letters)

Date: March 7, 2003

.....

Fiscal Agent:

(Signature)

Wayne F. Hill

(Please Print Name in Block Letters)

Fiscal Agent Title:

Board Chairman

(Please Print Title in Block Letters)

Date: _____

Note: Contract must be signed, executed, and returned to fiscal agent prior to June 30, to receive reimbursements for expenditures beginning July 1, 2003.

Fiscal Agent's Fiscal Year End: 12 /31

(Month/Day)

Fiscal Agent's FEI #58-1925667

Legal Name of Fiscal Agent Entity:

Gwinnett County Board of Commissioners

75 Langley Drive

Street Address of Fiscal Agent Entity

(fiscal agent MUST INCLUDE

STREET ADDRESS)

Lawrenceville, GA 30019

City, Zip Code

Phone: 770 / 822-7010 (Fiscal Agent)

FAX: 770 / 822-7097 (Fiscal Agent)

Fiscal Agent Contact Person

Lyn Clark

Title: Grants Supervisor

Phone: 770 / 822-7863

FAX: 770 / 822-7887

Mailing Address if different from above: (i.e. P.O. Box)

FY 2004 BUDGET PROPOSAL, COUNTY Gwinnett

NOTE: The total FC State Grant column should not exceed the highest amount for which your county is eligible.

USE WHOLE DOLLAR AMOUNTS ONLY

COMPLETE NARRATIVE PAGE to explain the budgeted items for each expense type on Budget Narrative Form

EXPENSE TYPE	Family Connection Grant
A. Personal Services <i>Salary and Benefits</i>	39,015
B. Regular Operating <i>Administrative e.g., audit, insurance, bonding, meeting, supplies, Items costing less than \$1,000</i>	3,210
C. Travel (for staff paid with FC Grant only)	1,550
D. Equipment <i>Items costing \$1,000 or more</i>	0
E. Facility Costs Not Applicable	
F. Per Diem Fees <i>Contracts, Client Services and Consultation</i>	4,500
G. Telecommunications: <i>Telephone, Telegraph, Network Charges</i>	1,725
H. Other: <i>Support to Consumers, e.g., family training, childcare, transportation. For other please specify: _____</i> _____ _____ _____	0
TOTAL	50,000

To calculate: Select "**Total**" dollar amount, Select "Table" from menu bar, Select "Formula", and click on "OK". It will calculate.

Budgets MUST be rounded to nearest dollar.

FY 2004 BUDGET NARRATIVE, County Gwinnett

Give a brief explanation of budgeted amounts - for categories not used, write "N/A"

COMPLETE NARRATIVE PAGE to explain budgeted items for each expense type.

<p>A. Personal Services: Salaries & Benefits (provide breakdown of each person's salary and benefits)</p> <p>Salary: \$32,712 Insurance: \$3,600 FICA: \$2,503 Payroll Fee: \$200</p>	
<p>B. Regular Operating: Administrative Expense: e.g. audit, insurance, bonding, operating expenses, supplies, Items costing less than \$1,000)</p> <p>Supplies: \$2,260 Copies: \$750 Postage: \$200</p>	
<p>C. Travel (for staff paid with FC Grant)</p> <p>Mileage: \$950 Conference (lodging and meals): \$600</p>	
<p>D. Equipment (Items costing \$1,000 or more)</p>	
<p>E. Facility Costs - NOT APPLICABLE</p>	
<p>F. Per Diem, Fees & Contracts - Client Services & Consultants (Include specific information relative to contractor hours, deliverables, cost per hour)</p> <p>Evaluation Consultant: \$4,500</p>	
<p>G. Telecommunications (Telephone, telegraph, network charges)</p> <p>Telephone: \$1,200 Computer Network: \$525</p>	
<p>H. Other – Support to Consumers (family training, childcare, client transportation)</p>	
<p>TOTAL FOR ALL CATEGORIES</p>	<p><u>\$50,000</u></p>

Use additional pages as needed

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